

CLOSED
MEETING

SPECIAL MEETING

PUBLIC HEARINGS

PH-1

**PUBLIC NOTICE
CITY OF HOPEWELL
PROPOSED TAX RATES 2015**

There will be a Public Hearing on the proposed tax rates for 2015 at 7:30 pm on Tuesday, March 31, 2015 in City Council Chambers, 300 N. Main St. Hopewell, VA. The City of Hopewell proposes to adopt a higher tax rate of \$1.13 per \$100 of assessed value to offset the decreased assessment. The "effective tax rate" increase is \$-0- per \$100 or -0-percent increase. The proposed rate will yield approximately the same total amount of real estate tax revenue as last year, when multiplied by the new total assessed value excluding additional assessments due to new construction or improvements to property. Whereby, the overall total revenue may net out to a zero or minimal increase/decrease from the year before, taxpayers individually may pay more or less taxes depending the assessment (value) change in their particular property. All hearing shall be open to the public. The governing body shall permit persons desiring to be heard an opportunity to present oral testimony within such reasonable time limits as shall be determined by the governing body. The current and proposed rates are shown in the schedule below.

TAX RATES		
	2014	Proposed 2015
Real Estate	\$ 1.11	\$1.13
Personal Property	\$ 3.50	\$ 3.50
Business Personal Property	\$ 3.50	\$ 3.50
Machinery & Tools	\$ 3.05	\$ 3.05

** Rates are per \$100 of assessed values**

**TAX RATE
ORDINANCE NO. 2014-05**

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF HOPEWELL that there is hereby levied for the tax year beginning on January 1, 2015, a tax at the rate of \$1.13 per One Hundred Dollars (\$100.00) of assessed valuation on real estate, and vehicles without motor power used, or designated to be used, as mobile homes or offices within the entire City of Hopewell as it now exists; and there is hereby levied for the tax year of 2014 a tax at the rate of \$3.05 per One Hundred Dollars (\$100.00) of assessed valuation on machinery and tools; a tax rate of \$0.10 per One Hundred Dollars (\$100.00) of assessed valuation on one (1) motor vehicle used in the performance of his/her duties as a bona fide member of the Hopewell Emergency Crew as assessed by the Commissioner of the Revenue as tangible personal property and certified by said organization that said member was in good standing on January 1 and duly authorized to represent said organization; and a tax at the rate of \$3.50 per One Hundred Dollars (\$100.00) of assessed valuation on tangible personal property, except such items of household goods and personal effects as itemized under §58.1-3504 of the Code of Virginia, which are hereby excluded, but including the property separately classified by §58.1-3506 of the Code of Virginia, having to do with boats and water craft, and all other property not herein specifically described, subject to taxation by the City of Hopewell, except that real and tangible personal property of Public Service Corporations shall be taxed in accordance with Chapter 26, Title 58.1, of the Code of Virginia, 1950, as amended.

UNFINISHED BUSINESS

UB-1



CITY OF HOPEWELL CITY COUNCIL ACTION FORM

Strategic Operating Plan Vision Theme:

- Civic Engagement
- Culture & Recreation
- Economic Development
- Education
- Housing
- Safe & Healthy Environment
- None (Does not apply)

Order of Business:

- Consent Agenda
- Public Hearing
- Presentation-Boards/Commissions
- Unfinished Business
- Citizen/Councilor Request
- Regular Business
- Reports of Council Committees

Action:

- Approve and File
- Take Appropriate Action
- Receive & File (no motion required)
- Approve Ordinance 1st Reading
- Approve Ordinance 2nd Reading
- Set a Public Hearing
- Approve on Emergency Measure

COUNCIL AGENDA ITEM TITLE: Health Insurance Renewal 15/16

ISSUE: Current Health Insurance carrier (CIGNA) was not competitive with the renewal rates for the upcoming 15/16 FY.

RECOMMENDATION: Staff is recommending that Council authorize the City Manager to sign the Adoption Agreement with The Local Choice Health Insurance carrier to become effective July 1, 2015.

TIMING: City Council action is required at the March 31st meeting to ensure that we are properly prepared for Open Enrollment.

BACKGROUND: This time every year, the City has to look at the renewal rates from the health insurance carrier. For the upcoming FY15/16, CIGNA projected a substantial rate increase. Although CIGNA is a great partner and provider, the City could not absorb nor pass on this rate increase that is projected. Therefore, staff recommends that we pursue the quote that was obtained from The Local Choice (TLC). TLC is a program that is managed by the Commonwealth of Virginia's Department of Human Resource Management (DHRM). TLC will offer:

- Competitive rates;
- Below-industry average rate adjustments/increases;
- Benefits that are compliant with the ACA requirements;
- Value-added features unequaled by the private sector; and
- Protection against catastrophic claims through shared risk pools, financial stability, and access to the same statewide and regional provider networks available to state employees.

TLC currently has over 300 local employer groups and covers more than 50,000 employees, retirees and dependents. TLC's plan offerings closely align with the City's current offerings and lastly, TLC came in

SUMMARY:

- | | | |
|--------------------------|--------------------------|---|
| Y | N | |
| <input type="checkbox"/> | <input type="checkbox"/> | Mayor, Brenda S. Pelham, Ward #6 |
| <input type="checkbox"/> | <input type="checkbox"/> | Vice Mayor Christina J. Luman-Bailey, Ward #1 |
| <input type="checkbox"/> | <input type="checkbox"/> | Councilor Arlene Holloway, Ward #2 |

- | | | |
|--------------------------|--------------------------|-------------------------------------|
| Y | N | |
| <input type="checkbox"/> | <input type="checkbox"/> | Councilor Anthony Zevgolis, Ward #3 |
| <input type="checkbox"/> | <input type="checkbox"/> | Councilor Jasmine E. Gore, Ward #4 |
| <input type="checkbox"/> | <input type="checkbox"/> | Councilor Wayne Walton, Ward #5 |
| <input type="checkbox"/> | <input type="checkbox"/> | Councilor Jackie Shornak, Ward #7 |

with a substantially reduced rate for the upcoming Fiscal Year. This means the employees and the City will see a decrease in providing health care coverage for FY15/16.

FISCAL IMPACT: Decrease in Health Insurance premiums for the employee and the City.

ENCLOSED DOCUMENTS: Page 7 from PowerPoint presentation on 3.10.2015

STAFF: Gail Vance

SUMMARY:

Y N

- Mayor, Brenda S. Pelham, Ward #6
- Vice Mayor Christina J. Luman-Bailey, Ward #1
- Councilor Arlene Holloway, Ward #2

Y N

- Councilor Anthony Zevgolis, Ward #3
- Councilor Jasmine E. Gore, Ward #4
- Councilor Wayne Walton, Ward #5
- Councilor Jackie Shornak, Ward #7

Local Choice High-P	CIGNA USA	Local Choice Key Advantage 250	CIGNA OAP In-Network Low Plan	Local Choice Key Advantage Expanded	CIGNA OAP In-Network High Plan	Local Choice Key Advantage
Calendar Year Deductible	\$2,500 individual \$5,000 family	\$250 individual \$500 family	\$500 individual \$1,000 family	\$100 individual \$200 family	\$250 individual \$500 family	\$250 individual \$500 family
Medical Service	\$2,500 individual \$5,000 family	\$2,000 individual \$4,000 family	\$2,000 individual \$4,000 family	\$2,000 individual \$4,000 family	\$2,000 individual \$4,000 family	\$2,000 individual \$4,000 family
Maximum Out-of-Pocket	PCP: \$20 copay Specialist: \$40 copay	PCP: \$20 copay Specialist: \$40 copay	PCP: \$20 copay Specialist: \$40 copay	PCP: \$15 copay Specialist: \$25 copay	PCP: \$20 copay Specialist: \$40 copay	PCP: \$20 copay Specialist: \$40 copay
Physician's Office Visits	\$200 per day, up to \$1,000 after deductible	\$0 after deductible	\$0 after deductible	\$0 after deductible	\$0 after deductible	\$0 after deductible
Inpatient Hospitalization	\$0 after deductible	\$0 after deductible	\$0 after deductible	\$0 after deductible	\$0 after deductible	\$0 after deductible
Outpatient Services	\$250 copay	\$250 copay	\$250 copay	\$100 copay (10% after deductible lab and x-ray)	\$250 copay	\$250 copay
Emergency Room	No charge	No charge	No charge	10% coinsurance	No charge	No charge
Labs, Diagnostic X-rays	\$0 after deductible	\$0 after deductible	\$0 after deductible	10% coinsurance	\$0 after deductible	\$0 after deductible
Advanced Diagnostic Imaging	Tier 1 - \$10 Tier 2 - \$30 Tier 3 - \$50	Tier 1 - \$10 Tier 2 - \$30 Tier 3 - \$50	Tier 1 - \$10 Tier 2 - \$30 Tier 3 - \$50	Tier 1 - \$10 Tier 2 - \$30 Tier 3 - \$50	Tier 1 - \$10 Tier 2 - \$30 Tier 3 - \$50	Tier 1 - \$10 Tier 2 - \$30 Tier 3 - \$50
Pharmacy Prescription Drugs (30 day retail supply)	After deductible	Tier 1 - \$10 Tier 2 - \$30 Tier 3 - \$50	Tier 1 - \$10 Tier 2 - \$30 Tier 3 - \$50	Tier 1 - \$10 Tier 2 - \$30 Tier 3 - \$50	Tier 1 - \$10 Tier 2 - \$30 Tier 3 - \$50	Tier 1 - \$10 Tier 2 - \$30 Tier 3 - \$50
Mail Order Prescription Drugs (90 day supply)	After deductible	Tier 1 - \$20 Tier 2 - \$60 Tier 3 - \$100	Tier 1 - \$20 Tier 2 - \$60 Tier 3 - \$100	Tier 1 - \$20 Tier 2 - \$60 Tier 3 - \$100	Tier 1 - \$20 Tier 2 - \$60 Tier 3 - \$100	Tier 1 - \$20 Tier 2 - \$60 Tier 3 - \$100
	Tier 3 - \$100	Tier 4 - \$110				

LEARN WELL, LIVE WELL, WORK WELL, PLAY WELL, IN HOPEWELL

REGULAR BUSINESS

R-1

City Manager's Budget for Fiscal Year 2014-2015

ADJOURNMENT