

HOPEWELL POLICE DEPARTMENT

ANNUAL REPORT 2015



INTEGRITY – PROFESSIONALISM – JUSTICE



HOPEWELL POLICE DEPARTMENT

2015 ANNUAL REPORT



300 N. Main Street

Hopewell, VA 23860

804-541-2222

www.hopewellva.gov

(Click 'Police' under the SAFETY tab at the top of the page)

HOPEWELL POLICE DEPARTMENT

2015 ANNUAL REPORT

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City of Hopewell

Office of the City Manager
300 North Main Street
Hopewell, VA 23860



Dear Fellow Citizens:

The goal of this Annual Report is to keep you informed and engaged so that we can continue working together with a strong emphasis on community policing for the purpose of ensuring public safety. Chief Keohane and the entire Hopewell Police Department are to be commended on their dedication and commitment over the past year.

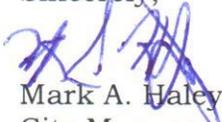
Our Officers continue to put themselves at great risk on a daily basis so that we may enjoy a peaceful community. As a result of their efforts, it is most notable that we have an historic low in robbery, aggravated assault, and motor vehicle theft. Because of their two multi-jurisdictional interdiction operations through the Tri-Cities Strike Force, they focused on gathering intelligence on prospective gang members and removing illegal narcotics and offered from our community.

With care and compassion for our youth, the Hopewell Police Department sponsored a Summer Camp with 95 children participating. Their Patrol "Candy Cane from Cops" Holiday initiative netted 2,177 positive contacts for our children. Continuing in the holiday spirit, 91 wrapped gifts were given to children. They also held a holiday food drive donating over 1,500 pounds of food which helped over 1,000 citizens.

I am extremely confident in the ability of the Hopewell Police Officers, our City leaders, and our community to face the challenges together that lie ahead. As City Manager, I pledge to do my very best to provide our police force with the best equipment, technology, and resources possible for the continued safety of our citizens.

We will continue our focus on community-oriented policing, innovative tactics, as well as taking a proactive approach to fighting crime and being transparent by keeping our citizens informed and our community safe from criminals and criminal activity. Public safety remains our absolute number one priority!

Sincerely,



Mark A. Haley
City Manager

MAH/dp

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Chief's Message



On behalf of the men and women of the Hopewell Police Department family, I am pleased to present to you our 2015 Annual Report. Our continued effort to provide exceptional police services are evident within the report. We are dedicated to building trust, and to improving the quality of life within the Hopewell community. This comprehensive report offers an overview of our accomplishments, performance, and community involvement.

In 2015, we continue with a five year trend of crime reductions. We saw a 7% reduction in violent crime and a 1% decrease in property crime from the previous year. Overall, total major crime categories were down 2%, with historic lows in robberies, aggravated assaults, and motor vehicle thefts.

There were significant accomplishments in our commitment to be more compassionate, transparent, and to continue our strong emphasis on community policing. The most notable are the implementation of the body worn camera program, hosting a citizen crime and gang summit, the 3rd Annual HPD Summer camp, two holiday community policing projects by patrol officers, participating in several youth events, and our assistance to seniors and the less fortunate during the 2015 water crisis, in delivering water.

Policing in America is rapidly evolving and you will see evidence of an evolving Hopewell Police Department within this report. Your officers dedicate and risk their lives to serve this community. They do so with passion and conviction. Most importantly, they do it because they care. Greater trust translates to more collaboration and better success at solving crime and quality of life issues.

As you read this report, it is my hope you are proud, as I am, by our department's accomplishments and dedication this year. Thank you for supporting and embracing us throughout 2015. We are looking forward to serving you in 2016 with professionalism, compassion, equal treatment, and improved transparency.

Sincerely yours,

A handwritten signature in black ink that reads "John F. Keohane".

John Keohane
Chief of Police

HOPEWELL POLICE DEPARTMENT 2015 ANNUAL REPORT GOALS AND ACCOMPLISHMENTS

Hopewell Police Department

2015 Accomplishments

“Professionalism, Integrity, and Justice”

Reduction in Crime (2014 v. 2015)

- Total Major Crime: -2%
 - Violent Crime: -7% - Historic lows in robberies and aggravated assaults
 - Property Crime -1% - Historic lows in motor vehicle thefts
- 1600 warrants served in 2015
- 1303 Arrests in 2015

Virginia Law Enforcement Accreditation

- In 2013, Hopewell Police Department became the 85th agency to be accredited in the Commonwealth of Virginia out of over 400 law enforcement agencies. In 2015, Hopewell Police Department participated in a two year mock (audit). Over 190 standards and 580 requirements were checked to verify compliance.

Partnerships - Initiatives and Operations

- Tri-Cities Regional Strike Force
 - New partnership formed in 2013 with local, state, and federal Criminal Justice partners to improve our communication and intelligence sharing in the Tri-Cities area.
 - Two (2) Probation and Parole Home Visit Operations
 - Two (2) Multi-Jurisdictional Interdiction Operations through the Tri-Cities Strike force in 2015. The focus was gathering intelligence on prospective gang members and removing illegal narcotics and offenders from our communities. All agencies participated in the interdiction operations.
- Pre-Trial Probation and Curfew Initiative
 - Over 400 curfew checks conducted by Patrol units in 2015.
- Internet Crimes Against Children (ICAC) Task Force
 - Federal, State, and Local Law Enforcement Partnership
 - Our first case, offender convicted on five counts of solicitation of a minor
- Hopewell Recreation and Parks
 - Easter Egg Hunt at Mathis Field, Heroes Camp, Midnight Basketball, “Rockin on the River” Events, Boat and Christmas Parade, and Halloween at Crystal Lake.

Engaging the Community

- Body Worn Camera Project - Purchase, Training, and Implementation
- Water Emergency – Delivered over 500 cases of water to seniors and shut-ins.
- Hopewell Crime and Gang Summit – 90 citizens and city leaders in attendance
- John Randolph Foundation / City of Hopewell Youth Day – 400 attended
- 3rd Annual Hopewell Police Summer Camp – 95 children attended
- Bike Rodeo and Safety Day – 60 children attended
- 3rd Annual Homicide Support Group Holiday Vigil
- National Night Out -10 neighborhoods participated
- Patrol Holiday Food Drive – 1500 pounds of food collected and over 1000 positive citizen contacts
- Patrol “Candy Cane from Cops” Holiday Initiative – 2117 positive contacts with candy canes and holiday safety tips. In addition, 91 wrapped gifts were given to children.
- Conducted 308 Outdoor Roll Calls
- Six (6) Command Walks / RESET in neighborhoods
- 1642 Field Interviews conducted
- Facebook – 2854 followers

Traffic & Pedestrian Safety

- 3522 traffic violations/summons
- 91 Driving Under Influence (DUI) Arrests: 11% increase from 2014
- 74 deployments of the speed trailer – 187 days
- 45 deployments safety message board trailer – 97 days
- Click It or Ticket Campaign: 2 Operations with a total of 480 summons/warnings
- VA DMV Seat Belt Usage Award – Highest increases in seat belt usage

Police Facilities/Citywide Radio Project

- New Public Safety Building
 - Architectural work 100% complete - Projected ground-breaking - summer of 2016.
- Citywide Communication System Project
 - Primary radio system crashed in October 2014. Working off the back-up system purchased in 2013.
 - Worked with all Radio and City stakeholders to plan and prepare for the next generation radio system in 2015
 - New citywide Communications System went live on March 23, 2016.

Training & Development /Recognition

- Hosted 21st Annual Tri-Cities Law Enforcement Memorial Breakfast
- Tactical Firearms and Use of Force training with No Shoot scenarios conducted for all sworn personnel
- Virginia Forensic Science Academy – one graduate
- Leadership Development - Police Executive Leadership School (PELS) – one graduate
- Crisis Intervention Training (CIT) – 63 personnel certified
- Metro Regional SWAT School – 2 officers attended

HOPEWELL POLICE DEPARTMENT

2015 ANNUAL REPORT

Professionalism, Integrity, Justice



Mission Statement

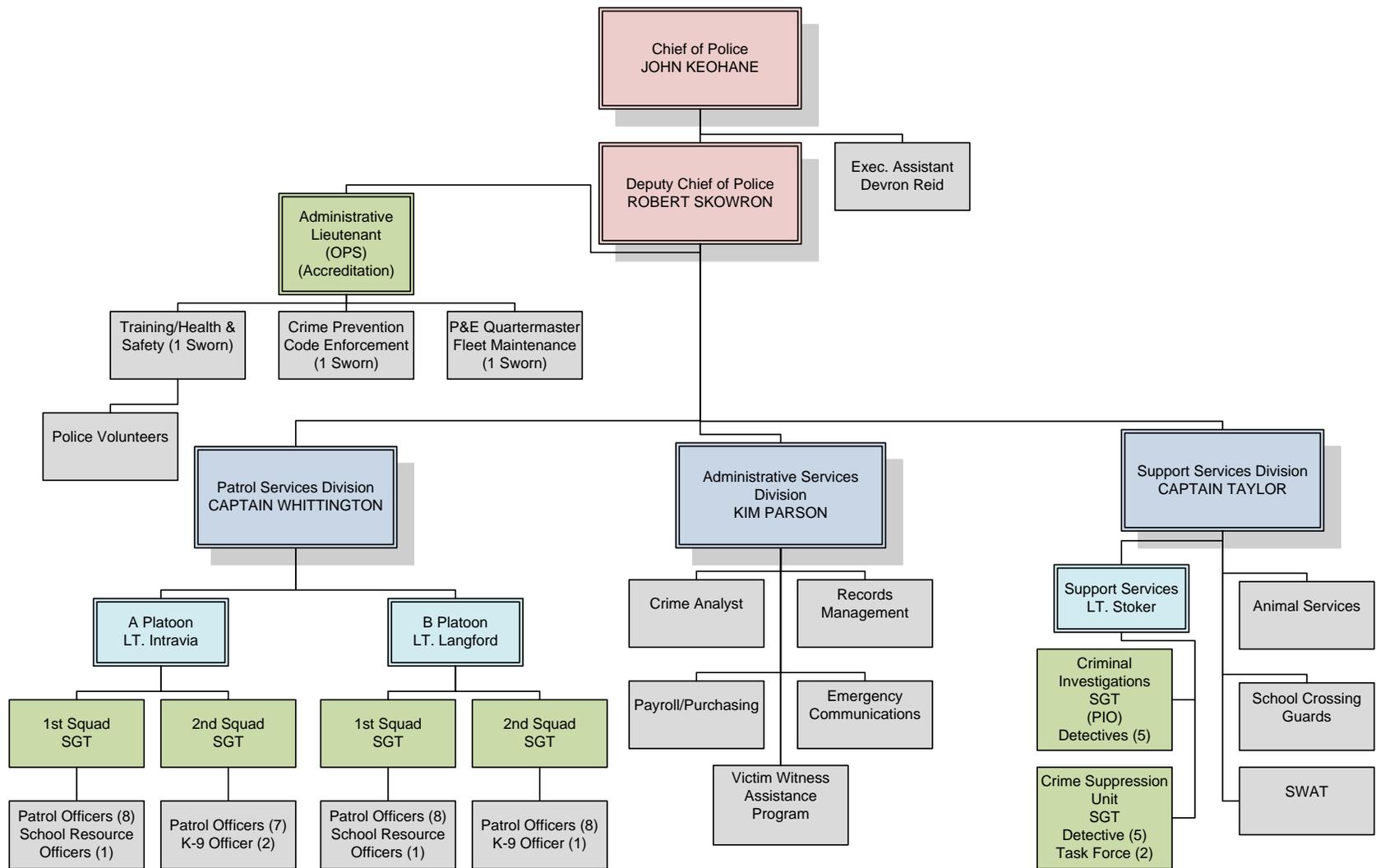
The mission of the Hopewell Police Department is to provide the community with the highest level of innovative policing through professionalism, integrity, and justice. The department ensures courteous, equal, and fair enforcement of the laws of the City of Hopewell and the Commonwealth of Virginia.

Hopewell Police Department Values

“We, the members of the Hopewell Police Department, recognize our profound duty to uphold the public trust. We will consistently demonstrate loyalty, trust, respect, integrity, and honesty in all our endeavors. These values are the foundation upon which our professionalism is based.”

Hopewell Police Department Vision

“Over the next ten years, the Hopewell Police Department will become an innovative, highly trained, state accredited and technologically advanced police department that is nationally recognized among law enforcement agencies by demonstrating high ethical standards, accountability, professionalism, and a commitment to excellence.”



**HOPEWELL POLICE DEPARTMENT
ORGANIZATIONAL CHART
01/31/2016**

HOPEWELL POLICE DEPARTMENT 2015 ANNUAL REPORT ACCREDITATION ACHIEVEMENT

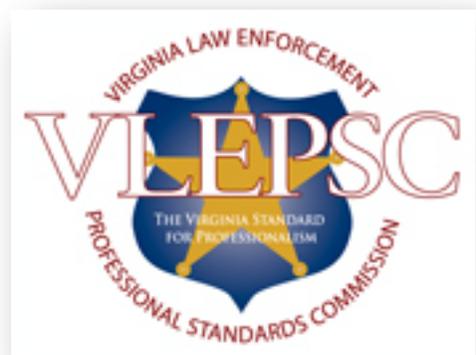


The Hopewell Police Department continues to work to maintain the standards required for accreditation with the Virginia Law Enforcement Professional Standards Commission (VLEPSC). There are currently 190 standards for accreditation and over 580 requirements within the standards that need to be met and documented to maintain accreditation. There are only 95 law enforcement agencies accredited through VLEPSC out of over 400 law enforcement agencies in the Commonwealth of Virginia.

Accreditation is a coveted award that symbolizes professionalism, excellence, and competence. Employees will take pride in their agency knowing that it represents the very best in law enforcement. To obtain accreditation, a law enforcement agency must meet all applicable program standards, maintain their accreditation files on an on-going basis, and provide annual verifications of compliance as required by the Accreditation Commission.

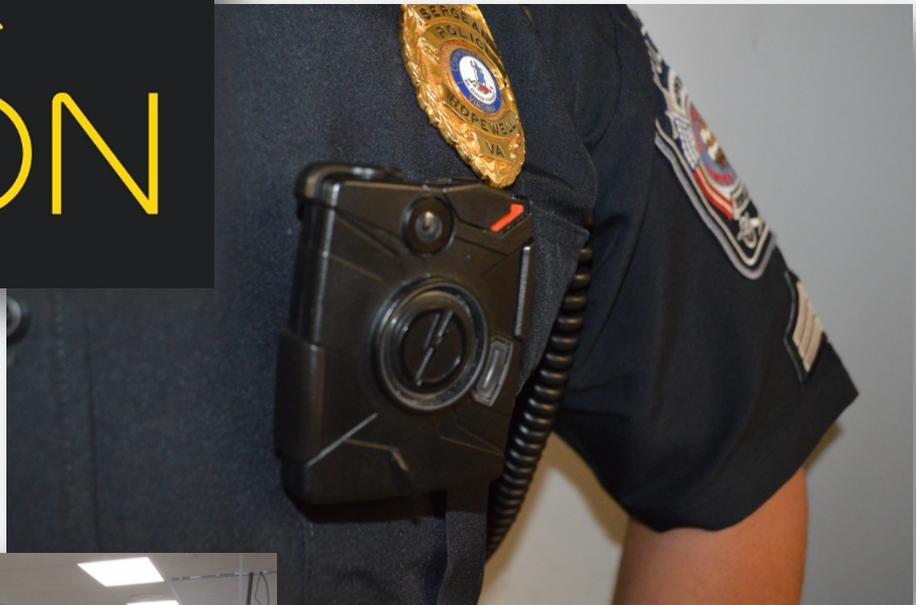
The Hopewell Police Department continues their commitment to professionalism and their willingness to be measured by and compared to the best in the profession. Accreditation is one of the only means by which citizens and government leaders can be assured that an agency is maintaining the high performance marks to which the community has a right. This past year the Hopewell Police Department had a two year audit performed by members of VALEAC to ensure we are meeting all standards, thus far.

“The State Accreditation process ensures that the Police Department policies are of the highest standard and that the policies are adhered to. This recognition is independent confirmation of the professionalism and high quality of police services provided by the Hopewell Police Department.”



HOPEWELL POLICE DEPARTMENT 2015 ANNUAL REPORT BODY WORN CAMERA IMPLEMENTATION

In September 2015, the Hopewell Police Department outfitted each sworn officer with an Axon body camera. Body-worn cameras, which an increasing number of law enforcement agencies are adopting, represent one new form of technology that is significantly affecting the field of policing. It is recognized that body worn cameras are useful for documenting evidence, officer training, preventing and resolving complaints brought by members of the public, and strengthening police transparency, performance, and accountability. This implementation follows our vision statement of an innovative, technology advanced police department.



HOPEWELL POLICE DEPARTMENT 2015 ANNUAL REPORT

21ST ANNUAL TRI-CITIES LAW ENFORCEMENT MEMORIAL BREAKFAST



This year the Hopewell Police department hosted the 21st Annual Tri-Cities Law Enforcement Memorial Breakfast. Police officers, elected officials, and community members from the Tri-City area gathered at the Hopewell Moose Lodge on Friday, May 8th, to join with families of the 22 police officers who lost their lives in the line of duty. The deaths of 22 officers honored at the memorial service spanned more than 100 years, beginning with an officer from the Petersburg High Constable's Office, who passed in 1881.

Representatives from the Colonial Heights, Hopewell, Dinwiddie, Petersburg, Prince George and Fort Lee Police joined with elected officials, from both the state and local level, to honor the fallen heroes and their loved ones.

Virginia Secretary of Public Safety and Homeland Security Brian Moran spoke at the memorial.

"On the very first Peace Officers Memorial Day, President Kennedy declared a proclamation that peace officers have 'an enviable and enduring reputation for preserving the rights and security of all citizens.' Today we are here to remember those law enforcement officers. Specifically the 22 officers in the Tri-Cities area who made the ultimate sacrifice and duty of preserving those rights," said Moran.

In the United States, there are 900,000 law enforcement officers, said Moran, and 19,000 are in the Commonwealth of Virginia. Moran also stated that on average, one officer dies in the United States every two and a half days. "They chose those careers, knowing that every day might be the day they save a life, but they also understand that they might be asked to risk their own," said Moran.

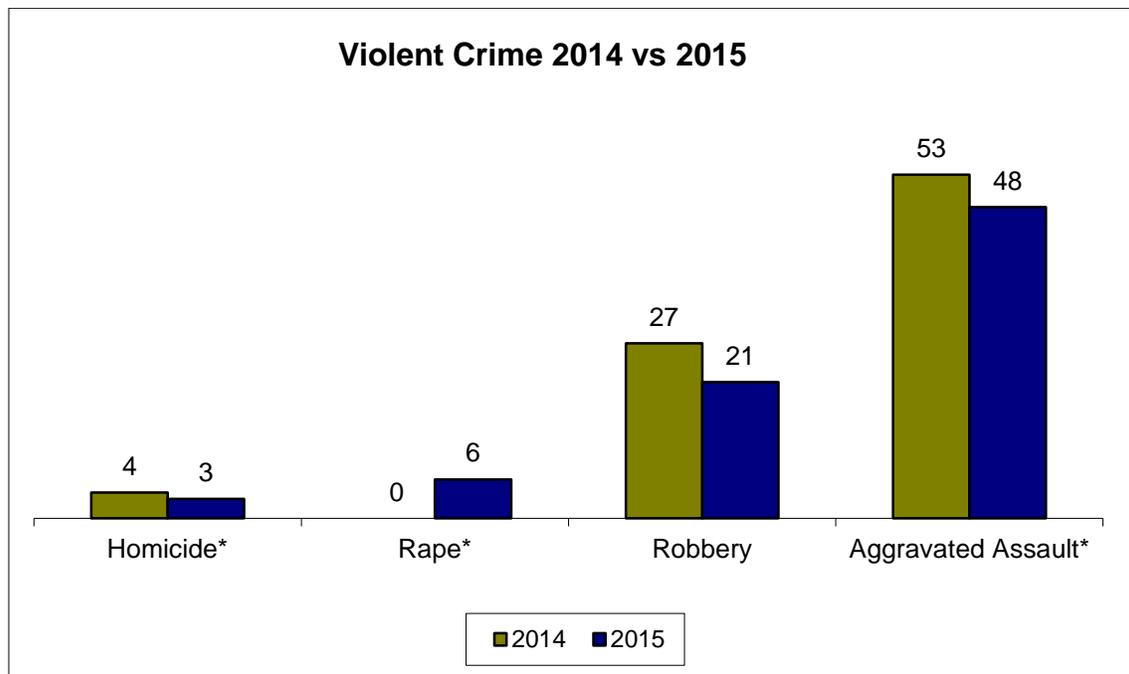
"As we mourn the loss of these officers, these 22 heroes, we also pay homage to all of those without their loved ones. To the parents, spouses, children and siblings we are here to grieve with you. Our hope is that the family friends and colleagues of these fallen heroes could find peace in the certain knowledge that they died doing what they loved," said Moran. "Despite the fact that these brave officers were taken from us, their legacies and contributions will always endure."

(Article from www.hopewellnews.com)



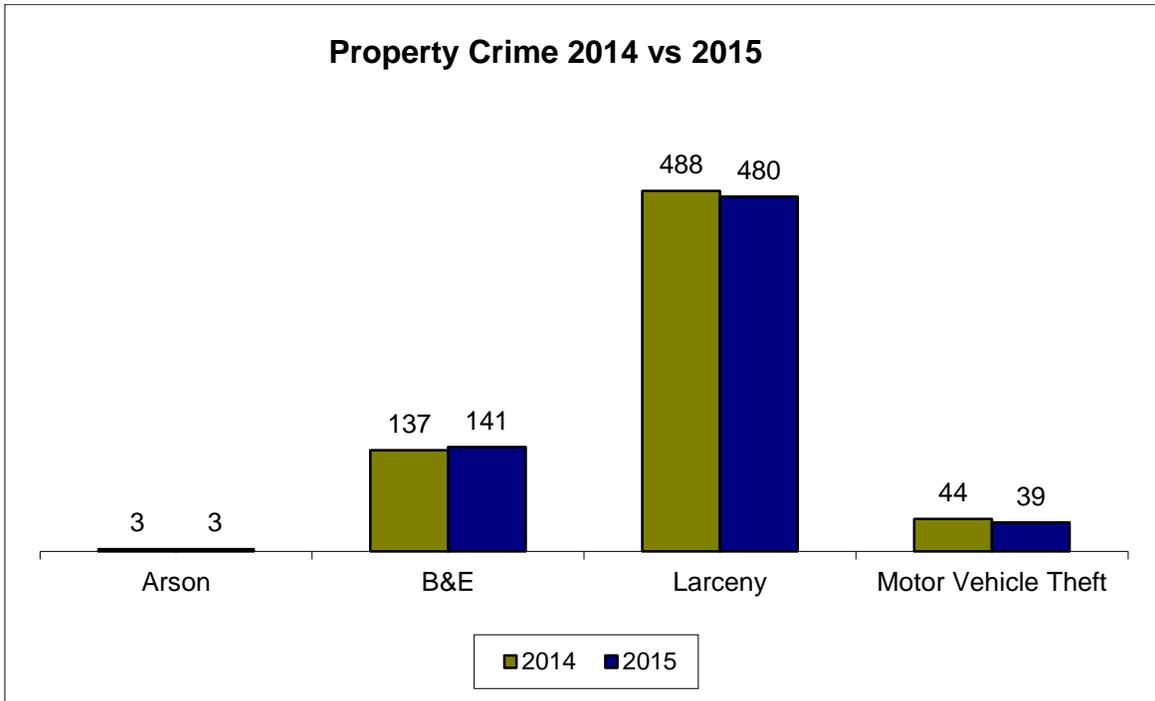
EXECUTIVE SUMMARY

UNIFORM CRIME REPORTING DATA				
<u>Violent Crime</u>	<u>2014</u>	<u>2015</u>	Cases +/-	% Change
Homicide*	4	3	-1	-25%
Rape*	0	6	6	
Robbery	27	21	-6	-22%
Aggravated Assault*	53	48	-5	-9%
<i>Total Violent Crime</i>	<i>84</i>	<i>78</i>	<i>-6</i>	<i>-7%</i>
<u>Property Crime</u>	<u>2014</u>	<u>2015</u>	Cases +/-	% Change
Arson	3	3	0	0%
B&E	137	141	4	3%
Larceny	488	480	-8	-2%
Motor Vehicle Theft	44	39	-5	-11%
<i>Total Property Crime</i>	<i>672</i>	<i>663</i>	<i>-9</i>	<i>-1%</i>
<i>Total Major Crime</i>	<i>756</i>	<i>741</i>	<i>-15</i>	<i>-2%</i>



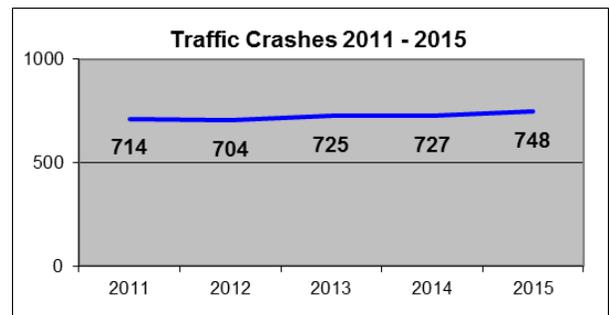
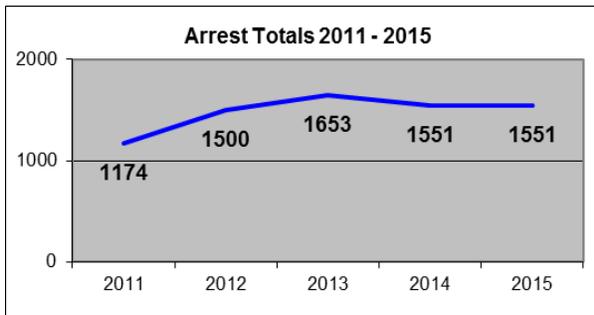
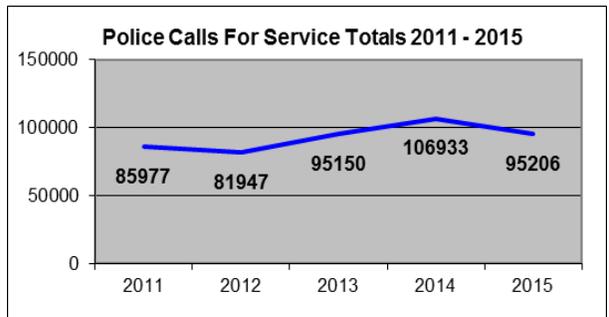
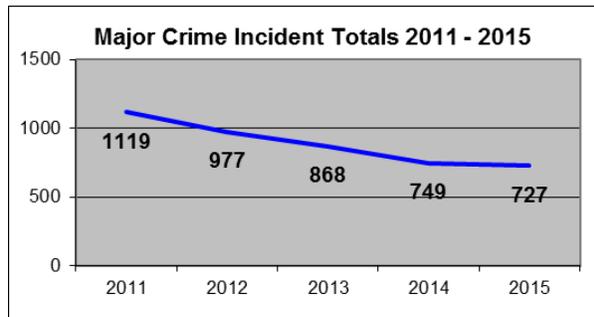
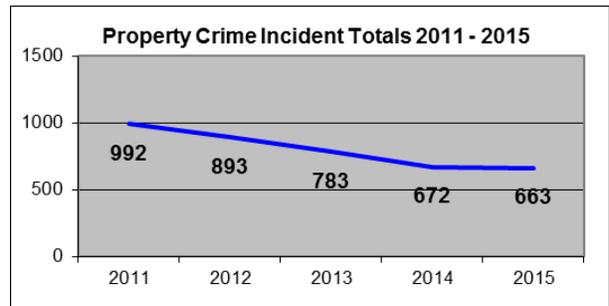
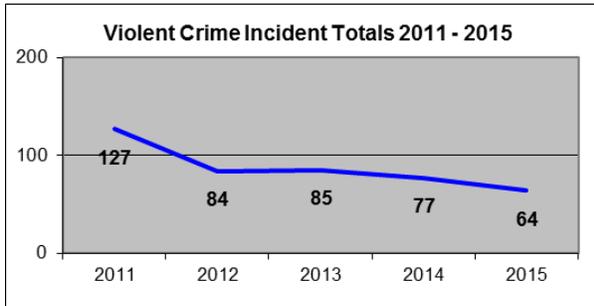
**Homicide, Sex Offenses (including Rape), Assault Offenses and Kidnapping/Abduction show number of victims, not incidents. All other offenses show number of incidents and may have more than one reported victim.*

EXECUTIVE SUMMARY



UNIFORM CRIME REPORTING DATA				
Group A Offenses	2014	2015	Cases +/-	% Change
Assault Offenses (Non-Aggravated)*	522	514	-8	-2%
Bribery	0	0	0	
Counterfeiting/Forgery	59	56	-3	-5%
Vandalism of Property	398	306	-92	-23%
Drug/Narcotic Offenses	327	403	76	23%
Embezzlement	15	7	-8	-53%
Extortion/Blackmail	0	1	1	
Fraud Offenses	125	78	-47	-38%
Gambling Offenses	0	0	0	
Kidnapping Offenses*	5	4	-1	-20%
Pornography/Obscene Material	5	1	-4	-80%
Prostitution Offenses	24	1	-23	-96%
Sex Offenses, Forcible*	16	9	-7	-44%
Sex Offenses, Non-Forcible*	1	2	1	100%
Stolen Property Offenses	12	31	19	158%
Weapons Law Violations	86	90	4	5%
Total Group A Offenses	1595	1503	-92	-6%
90 (A-Z) Curfew violations, quality of life calls such as loud music, etc.	650	598	-52	-8%
9999 (Non-Reportables)	2433	1819	-614	-25%
Grand Total (Including Major Crime)	5434	4661	-773	-14%

EXECUTIVE SUMMARY*



*Major Crime Totals on this page show number of incidents, not number of victims.

HOPEWELL POLICE DEPARTMENT 2015 ANNUAL REPORT SUPPORT SERVICES DIVISION

The Support Services Division oversees the Crime Suppression Unit, Criminal Investigations Unit, Animal Control Services Unit, and the School Crossing Guards.



Captain Greg Taylor

Staffing

There are 14 sworn officers and 8 civilian staff assigned to the *Support Services Division*. The division is comprised of the Division Captain, Division Lieutenant, *Crime Suppression Unit* Sergeant and detectives, *Criminal Investigations Unit* Sergeant and detectives, and one full-time administrative assistant. *Animal Control Services* consists of one supervisor, two full-time animal control officers and two part-time shelter/kennel associates. There are four part-time *school crossing guards*.



Mission

Special investigative functions within the department fall under the Support Services Division and consist of two specialized units: the *Criminal Investigations Unit* (CIU) and the *Crime Suppression Unit* (CSU). Each unit is overseen by a detective sergeant under the direct command of the support services division lieutenant and captain.

The *Criminal Investigations Unit* (CIU) is responsible for investigating major crimes involving all felonies and serious misdemeanors. CIU detectives also serve as crime scene investigators; they process crime scenes to facilitate the recovery and preservation of forensic and trace evidence.

Currently, there is one sergeant and five detectives assigned to the Criminal Investigations Unit.

Crisis Negotiations Team

The Crisis Negotiations Team is overseen by the Support Services Commander. The unit is comprised of four sworn officers trained to communicate with people who are threatening violence, including terrorism, suicidal individuals, barricaded subjects, and hostage takers. The Crisis Negotiations Team is a dedicated team that is specially trained to communicate with individuals by utilizing key skills, with the most critical being the ability to carefully listen to detail. All of the team members are required to attend at least 40 hours of training to include topics in tactical operations, categories of crisis situations, available tactical options, and dealing with stress. Team members train every month and participate in many hours of field exercises and role playing in simulated environments that assist in performing their skills. In 2015, the Hopewell Crisis Negotiations Team also participated

in training with the SWAT team, which was conducted at Crater Criminal Justice Academy.



Special Weapons and Tactics (S.W.A.T.)

The Hopewell Police Department's S.W.A.T. Team is comprised of ten members including a Team Commander and a Team Leader.

In 2015, the team served 6 search warrants and personnel from the team were utilized for their training and specialization skills on multiple occasions.

The Hopewell S.W.A.T. continues to maintain membership in several professional organizations including the Metro S.W.A.T. Association and the National Tactical Officers Association (NTOA). The team adopted the NTOA's standards and now operates under their guidelines for training hours and mission readiness.



HOPEWELL POLICE DEPARTMENT 2015 ANNUAL REPORT CRIME SUPPRESSION UNIT

The Hopewell Police Department's Crime Suppression Unit (CSU) was formed in August 2008. The focus and primary mission of the unit is to reduce crime and the fear of crime in the community by targeting drugs, gangs, and guns and their impact on the community. The unit utilizes statistical data gathered by the department's crime analyst to attack crimes throughout the City of Hopewell.

Staffing

The Crime Suppression Unit consists of five investigators and one Sergeant. One investigator is assigned full time to the United States Marshals Fugitive Task Force and one investigator is assigned full time to the Central Virginia Regional Narcotics Task Force (1B, Virginia State Police).



Statistics

The following represent the statistics for the Crime Suppression Unit for the 2015 calendar year:

- **Arrests:**
 - **Felony: 158**
 - **Misdemeanor: 92**
- **Traffic Stops: 310**
- **Currency Seized: \$11,511**
- **Search Warrants: 36**
- **Guns Seized: 8**
- **Narcotics Seized:**
 - **Cocaine Hydrochloride "Powder": 36.4 grams**
 - **Cocaine Base "Crack": 28.63 grams**
 - **Marijuana: 169.2 grams**
 - **Heroin: 9.13 grams**

Other Notables

The Crime Suppression Unit continues their ongoing relationship with the Hopewell Redevelopment and Housing Authority (HRHA) to reduce crime and the fear of crime in the housing communities. "Housing Checks" are conducted, with the goal of locating and identifying any person(s) who are not supposed to be in or on the properties. The presence of plain clothes investigators deters criminal activity to include street level narcotic sales. "Walk-throughs" are also conducted to maintain a positive image and police presence in these communities.

The Crime Suppression Unit has teamed with the FBI, State Police 1B Narcotics Task Force and surrounding jurisdictions to deal with the ongoing heroin issues that our local communities are seeing. Specialized focus has continued to be placed on this trend. All State and federal agencies involved continue to share intelligence and information in regards to this trend that seems to have taken over our community.

The Hopewell Crime Suppression Unit leads the Tri-Cities Regional Strike Force Intelligence Group. Monthly meetings take place with adult and juvenile probation, and other local law enforcement agencies, to strategize and compile statistical data on the current crime trends we are seeing. The focus of the group is strongly on the "gang" activity in the area, and the influence that it has on these crime trends. Operations are formulated at these meetings and then conducted. CSU has hosted two Multi-Jurisdictional Interdiction Operations through the Tri-Cities Strike Force in 2015. The focus was gathering intelligence on prospective gang members and removing illegal narcotics and offenders from

our communities. All surrounding agencies participated in the interdiction operations and below are the statistics compiled from both operations:

- Personnel Working: 75
- Traffic Stops: 311
- Citizen Contacts: 400+
- Summons Issued: 151
- Felony Arrests: 11
- Misdemeanor Arrests: 17
- Narcotics K-9 Utilizations: 4
- Marijuana Seized: Over 5 ounces
- Cocaine Seized: 3 grams
- 3 gang members identified



The Crime Suppression Unit continues to do monthly warrant sweeps to reduce the overall amount of active warrants on file. CSU partners with the United States Marshals Task Force (USMS) on certain violent felonies. The USMS Task Force has proven to be a viable asset with resources to take on such violent offender cases. The Crime Suppression Unit continued its inter-city interdiction operations by partnering with the Uniform Patrol Division. Three Interdiction Operations were conducted during 2015. Below are the statistics compiled from the operations:

- Personnel Working: 8
- Traffic Stops: 91
- Summons Issued: 36
- Citizen Contacts: 200+
- Felony Arrests: 9
- Misdemeanor Arrests: 11
- Narcotics K-9 Utilizations: 4

Partnerships

In an effort to better utilize resources, the CSU has established partnerships with other agencies and entities. Some of those include:

- Central Virginia Regional Narcotics Task Force (IBTF)
- Virginia State Police
- Virginia Department of Alcoholic Beverage Control (ABC)
- Colonial Heights Police Department Street Crimes Unit
- Petersburg Police Department
- Prince George County Police Department
- Chesterfield County Police Vice/Narcotics Unit
- U.S. Marshals Fugitive Task Force
- DEA – Drug Enforcement Administration
- Bureau of Alcohol, Tobacco, Firearms, and Explosives – ATF
- Hopewell Sheriff’s Office
- Hopewell Housing Authority
- Tri-Cities Strike Force
- Southern Virginia ICAC Task Force
- FBI Innocent Images Task Force

Training

CSU Detectives attended the following training and conferences based on current duty and other specialty assignments they hold in the unit:

- National ICAC Conference in Atlanta
- GridCop Peer to Peer Investigation
- Cell Phone Investigations
- Social Media Investigations
- Internet Crimes Against Children
- Human Trafficking/Crimes Against Children
- First Line Supervisor



HOPEWELL POLICE DEPARTMENT 2015 ANNUAL REPORT CRIMINAL INVESTIGATION UNIT

Criminal Investigation Unit

Sergeant William Absher oversees the daily operations of the *Criminal Investigation Unit*. Sergeant Absher was the recipient of a Hopewell Police Department's unit citation award for his assistance in solving a homicide.

Two investigators and the detective sergeant received an award for excellent police duty. The support captain, lieutenant, and five detectives received the unit citation award for their assistance in solving a homicide as well, during the 2015 end of year recognition and awards ceremony.



Three members of CIU are also members of the department's S.W.A.T. Team. Detective Mark Pumbo, Detective Roland Grimm, and Detective Keith Krueger assume the additional responsibilities associated with the S.W.A.T. Team while maintaining a full investigative case load.

The Criminal Investigations Unit is not subdivided into specialties. Each detective is expected to work crimes against property, crimes against persons, crimes with special victims, and major crimes.

Additionally, detectives are tasked to process crime scenes for forensic trace evidence. As such, detectives in the Criminal Investigation Unit are provided "broad-based" training to prepare them for

the variety of cases they are assigned.



Crime Solvers

CIU partners with the Crime Solvers organization to further its criminal investigations. As tips are received, they are disseminated to the proper detective or officer for follow up. The tips are tracked to ensure that each one is handled properly. If a tip leads to an arrest, the Crime Solvers organization pays a reward of up to \$1,000 in cash.

Twice a month, CIU tapes a video/audio segment that highlights a specific crime or wanted fugitive. The segment is run on two television stations and eight radio stations throughout the metropolitan area.

In 2015, the Crime Solvers organization paid out more than \$2,650 to individuals whose tips led to an arrest in the City of Hopewell. Ninety three tips were received throughout the year.



HOPEWELL POLICE DEPARTMENT 2015 ANNUAL REPORT ANIMAL SERVICES UNIT

The Animal Control Unit is tasked with enforcing the City Ordinances and the Commonwealth of Virginia laws as they pertain to domestic animals and the public's health, safety, and welfare. They serve the citizens of the City of Hopewell by enforcing those laws and ordinances and by educating the public of their importance to the community and animals. The Animal Control unit strives toward the reduction and prevention of animal related problems in the community through reasonable and responsible application of education, the warning/citation system, and the impoundment of domestic animals.

Staffing

The Animal Services Unit has one supervisor, two full-time officers, and two part-time shelter attendants.



Activities

A total of 2,678 calls for service were answered. This is an 11.5% decrease from last year's figure of 3,026.

A total of 689 animals were physically contacted or handled. This is a decrease of 21.5% from last year's figure of 878 animals.

A total of 168 animals were returned to their owners. This is a decrease of 19.6% from last year's figure of 209 animals.

Sixty-seven animals were adopted directly from the shelter. This is an increase of 24.1% from last year's figure of 54 animals.

A total of 174 animals were transferred to multiple rescue organizations. This is a decrease of 7.9% from last year's figure of 189.

A total of 241 animals were euthanized. This is a decrease of 29.1% from last year's figure of 340. Animals are euthanized if they are sick, injured, aggressive, and/or owners that have had their dog court ordered to be euthanized.

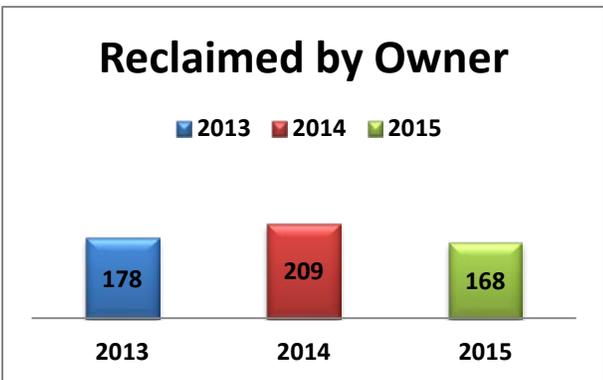
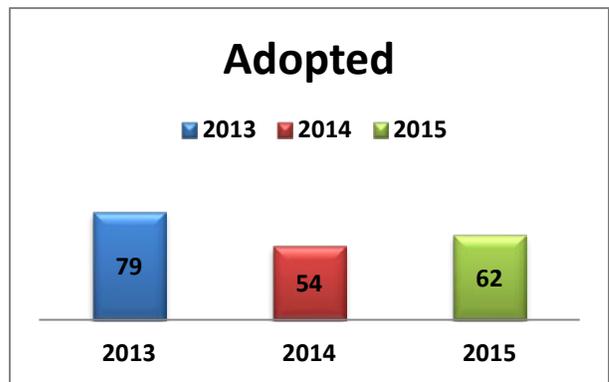
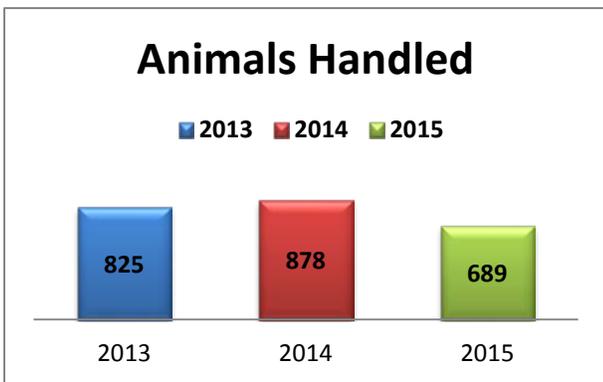
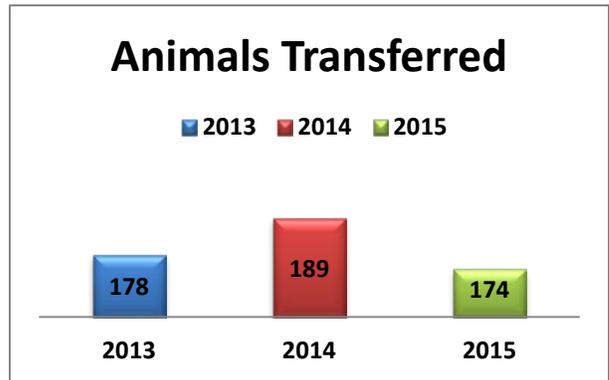
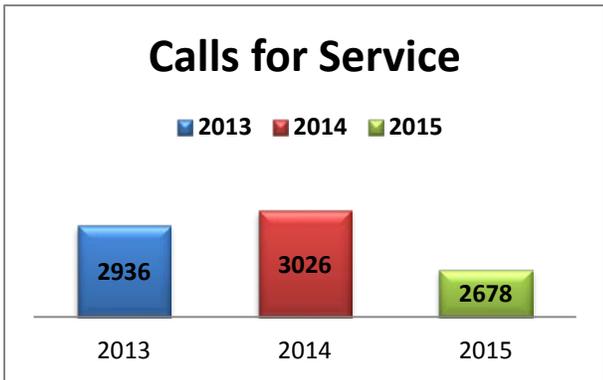
Zero animals escaped while in the shelter. This figure had no change from last year's figure of zero that either escaped or were stolen.

Twenty-two animals remained in the shelter at the end of 2015. This figure was a decrease of 46.7% from last year's figure of fifteen.



A big thank you to the Hopewell High School Class of 1979 for sponsoring the Paws 4 Cause 5K race in 2015, and donating the proceeds to our Hopewell Animal Shelter.

Below is a three-year comparison of animal calls-for-service and animals handled.



Training

The following training was received by officers and/or shelter attendants:

- National Animal Control Conference
- General Instructor School

Goals for 2016

- Participate in adoption events to increase adoptions.
- Continue the renovations to the shelter to improve the quality of life for the animals.

A spring and fall rabies clinic was held at the Public Works building on Hopewell Street. The Hopewell Treasurer's office came out and sold licenses to Hopewell residents.



HOPEWELL POLICE DEPARTMENT 2015 ANNUAL REPORT ADMINISTRATIVE SERVICES DIVISION

The Administrative Services Division manages the daily operations of the Police Department as it pertains to the department's records management system and financial (purchasing) management system. The division also administers budget creation and grant application submission processes.



Kim Parson, Administrative Services Manager

Staffing

Four positions are authorized in the Administrative Services Division; three full time slots and one part time slot: Administrative Services Manager, Administrative Assistant II, Records Specialist and one part time Records Specialist.

Daily Operations

Daily operations of the division include criminal incident report entry into the department's records management system; administrative review and analysis of incident report entry for compliance with the Virginia State Police (VSP) and Federal Bureau of Investigation (FBI) incident reporting guidelines; monthly submission of incident reports to Virginia

State Police; accident report review and analysis; submission of accident reports to Virginia Department of Motor Vehicles; and entry of various other law enforcement documents into the records management system (i.e. parking tickets, traffic summons, arrests).

Additional daily operations include working with the courts and Sheriff's Office for distribution of criminal and traffic summons and subpoena documents; distributing accident and incident reports to insurance companies and the public; responding to Freedom of Information Act (FOIA) and Subpoena Duces Tecum requests; maintenance of historical police documents (reports, fingerprint cards); conduct background checks; preparation of taxi cab permits and solicitors' permits; and maintenance of local Sex Offender registry records. The division is accountable for the department's fiscal integrity, having responsibility for preparation/development of the department's budget; department purchasing and expenditure reconciliation; and grants management.

Other support functions provided by the division include Computer Aided Dispatch (CAD) System Administrator tasks in support of the Communications Division, Human Resources tasks in support of the Command Division, and crime reporting/statistical reporting in support of the Crime Analyst.

Support to the Department

The Administrative Services Division is a pivot point for the department, providing current and archival information and assistance in the procedural, technical, and statistical needs of the department.

Division Administrative Statistics

DATA	2007	2008	2009	2010	2011	2012	2013	2014	2015
Incident Reports Processed	7824	7047	6649	6086	5361	4392	5245	5572	4762
FOIA Requests	5	10	23	55	24	30	15	24	20
Subpoena Duces Tecum Requests	7	10	12	7	14	13	10	7	2
Sex Offenders Registered	70	71	69	69	69	62	68	70	75

Grant Statistics (Grant Dollars Awarded)

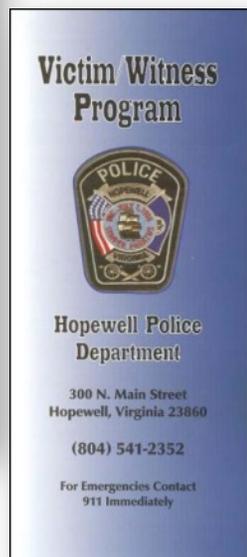
CY 2015	\$153,272
BVP 2015	\$2,603
DMV 2015 Speed Grant	\$12,689
JAG 2014 Grant	\$20,522



Administrative Services Staff



Francine Molette,
Victim Witness Director



Victim Witness

The Victim Witness Program is funded by the Department of Criminal Justice Services and is housed in the Hopewell Police Department. The function of the Victim Witness Program is to provide emergency intervention services for individuals and families who have experienced a level of trauma due to criminal activity. The Hopewell Victim Witness Assistance Program provides comprehensive information and direct services to crime victims and witnesses in accordance with the Crime Victim and Witness Rights Act and other applicable victim rights laws. During Fiscal Year 2014 – 2015, the program has provided services to more than 350 victims and witnesses.

As a direct result of the impact crime has on the family structure, particularly homicide, we have established the Tri-Cities Homicide Support Group with community residents from the Hopewell area as well as neighboring counties.

In an effort to heighten community awareness of the Police Department and the Victim Witness Program, we have been visible in the Hopewell Community and provided presentations to community groups.

The Victim Witness staff is prepared to act in accordance to the needs of the victims and witnesses within the guidelines set by the Department of Criminal Justice Department.



Hopewell Police Department Christmas luncheon



2015 Homicide Support Group Candlelight Vigil



Administrative Services Staff



Neighborhood Watch Meeting at Farmingdale

HOPEWELL POLICE DEPARTMENT 2015 ANNUAL REPORT EMERGENCY SERVICES

The Emergency Telecommunication Service Operators answer all emergency and non-emergency calls for service. They appropriately direct calls to police, animal control, fire, and emergency medical services. This unit utilizes the Virginia Criminal Information Network (VCIN) and the National Criminal Information Center, (NCIC) system. These systems are mandated by the Virginia State Police in order to obtain confidential and sensitive information such as warrants, criminal histories, and DMV information - to include vehicle registration and driver's license information. The VCIN/NCIC system allows the Telecommunications Operator the ability to enter all new warrants, stolen vehicles, and missing persons. The VCIN/NCIC system allows agencies to communicate vital and time sensitive information to surrounding law enforcement agencies as well as law enforcement agencies across the United States and abroad.

Staffing

Emergency Telecommunications Supervisor:



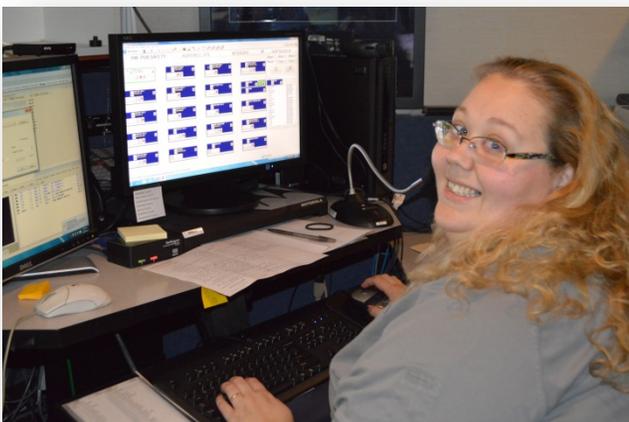
Donita Williams

Telecommunications Operator Duties

- Greet the public that walk in
 - Maintain visitor log
 - Emergency 911 and non-emergency calls
 - Police Dispatch
 - Fire Dispatch
 - EMS Dispatch
- VCIN/NCIC operation:
 - Confirm and clear warrants
 - Enter warrants, protective orders, detention orders
 - Enter/clear stolen articles
 - Enter/clear stolen vehicles
 - Enter/clear missing persons
 - Enter/clear missing juveniles
 - Alert Officers of major incidents such as robbery, homicide, or burglary from surrounding agencies.
 - Alert neighboring agencies of any major incidents in progress or just occurred in our city via teletype or telephone.
 - Monitor HENS (Hopewell Emergency Notification System).
 - Industrial areas have the ability to notify the dispatchers via radio in cases of emergency such as fire, medical calls, and a chemical release. All public schools are equipped with emergency radios. There are weekly radio tests done to ensure they function properly.
 - Assist citizens with general questions and/or directions.
 - Direct citizens to Officer's voicemail when they are unavailable to speak with them directly.

Nixle

Hopewell Police Department launched community information services designed to deliver important and timely information to our residents. This information is delivered through Nixle. The messages can be relating to community news, traffic information, special advisories, and alerts to our residents. The notifications can be received via email or text message. This community information service is completely free with the exception of standard text messaging rates to cell phone subscribers who do not have text plans with their cell phone providers. In 2015, we delivered seventy (70) messages to our residents, and we currently have one thousand four hundred and forty four (1,444) subscribers. Residents who have not registered to receive these alerts can subscribe at www.nixle.com.



HOPEWELL POLICE DEPARTMENT 2015 ANNUAL REPORT CRIME ANALYSIS/DATA

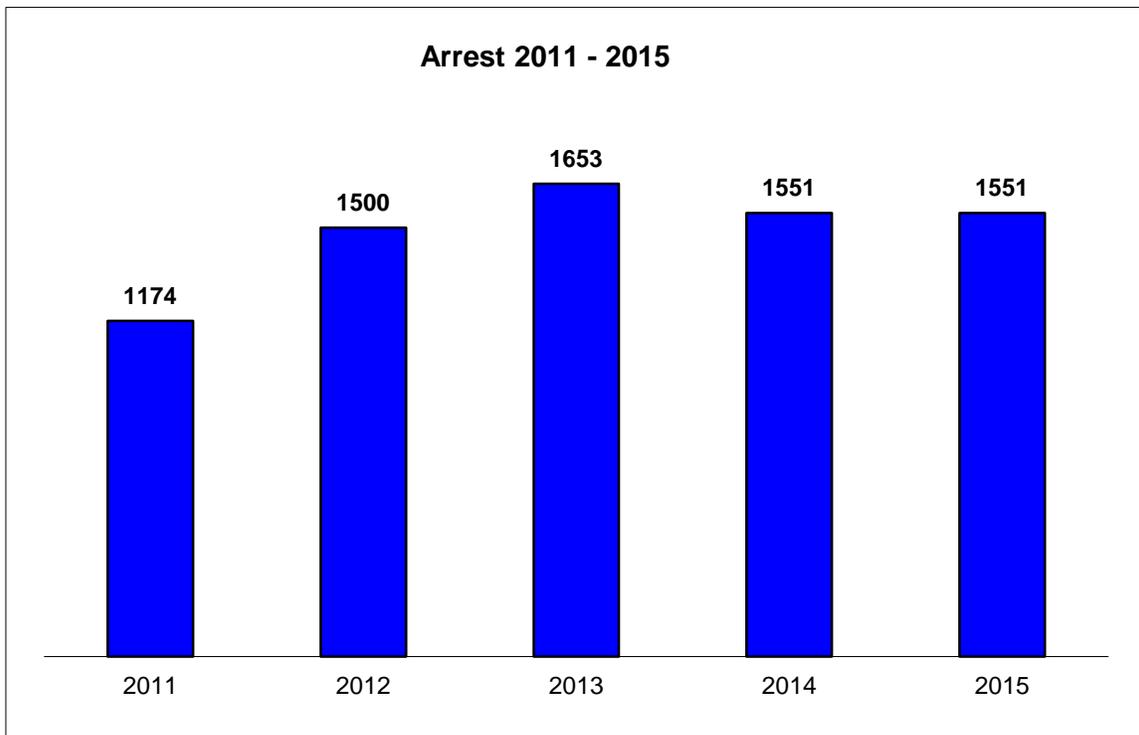
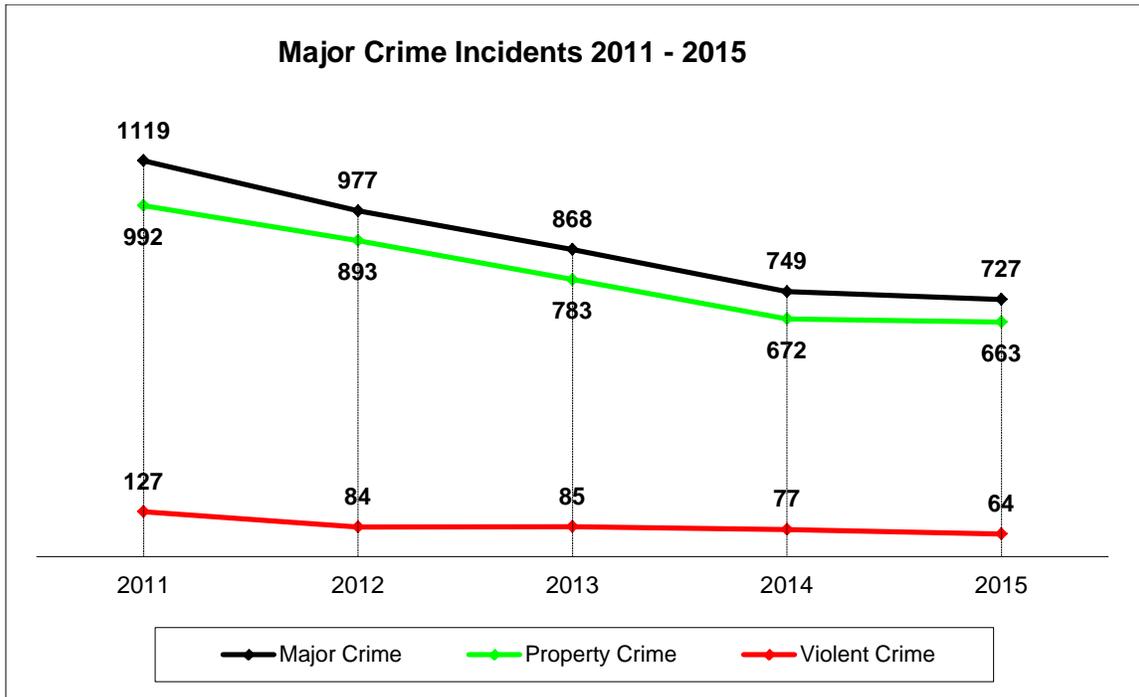
Hopewell Police Department has one Crime Analyst. The primary responsibility of the Crime Analyst is to provide current and timely crime trend data to Command Staff, Patrol, Investigations, and Specialized Units as well as provide statistical data regarding crime to a variety of end-users. Information is prepared for police purposes, but also for the public, media and other Hopewell municipal departments. The Crime Analyst also provides investigative support through intelligence gathering sources in order to bring some closure to the cases that are assigned or to locate wanted persons. This includes using multiple law enforcement databases and public sources to investigate persons of interest for the Detective Division, Patrol Services, U.S. Marshal's Fugitive Task Force and other jurisdictions and task force.

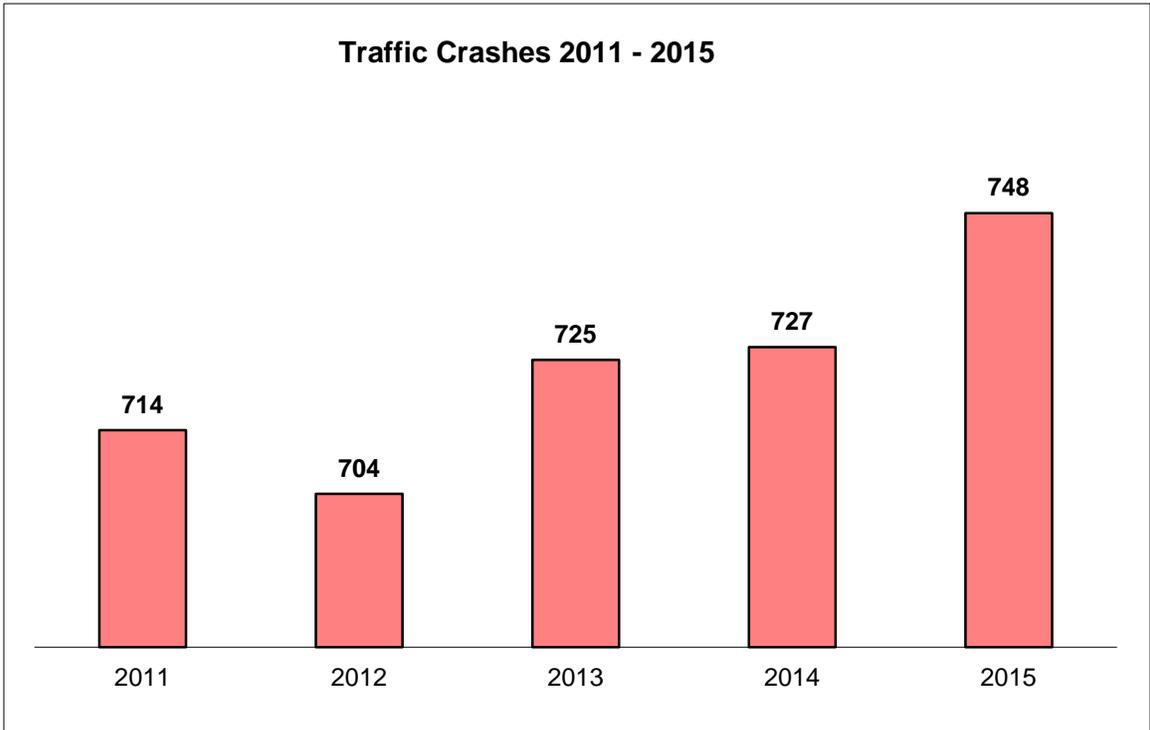
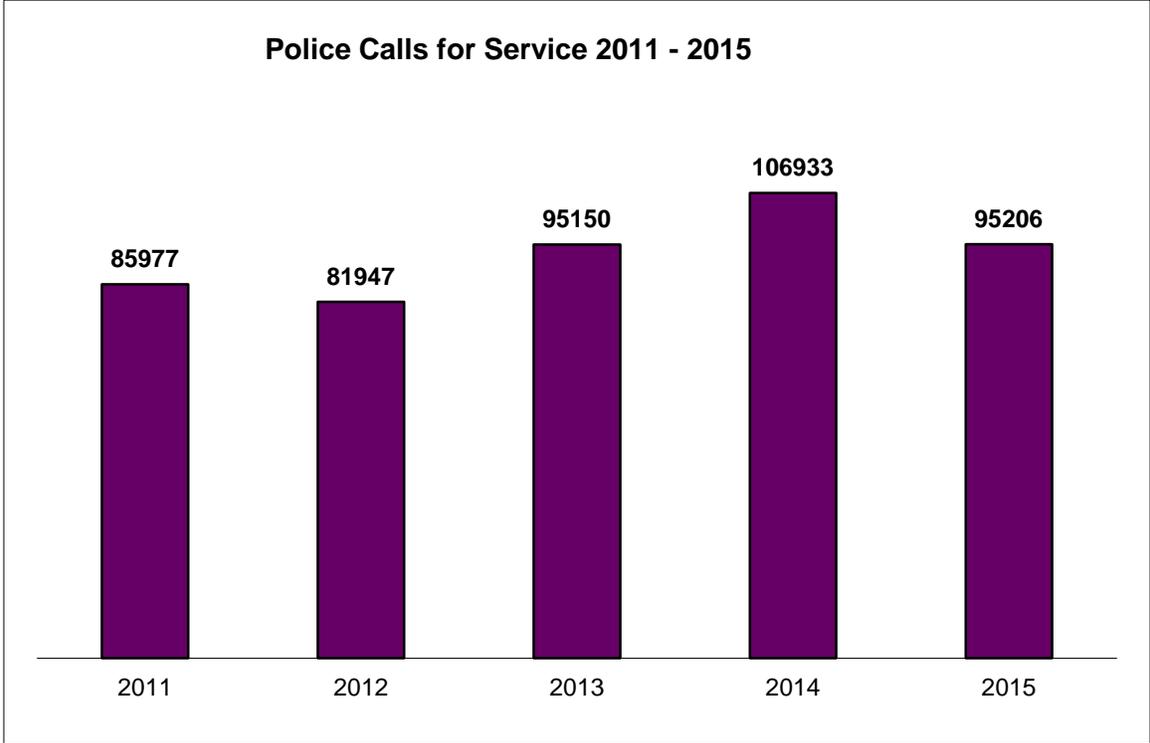
CRIME DATA

CALLS FOR SERVICE				
	<u>2014</u>	<u>2015</u>	Events +/-	% Change
CFS (Police)	106933	95206	-11727	-11%
CFS (All Service Areas)	124466	114125	-10341	-8%

TRAFFIC DATA				
	<u>2014</u>	<u>2015</u>	Events +/-	% Change
Traffic Stops	6012	4231	-1781	-30%
Traffic Summons	4965	3685	-1280	-26%
Traffic Crashes	727	748	21	3%

2011 – 2015 Data





HOPEWELL POLICE DEPARTMENT 2015 ANNUAL REPORT PATROL SERVICES DIVISION



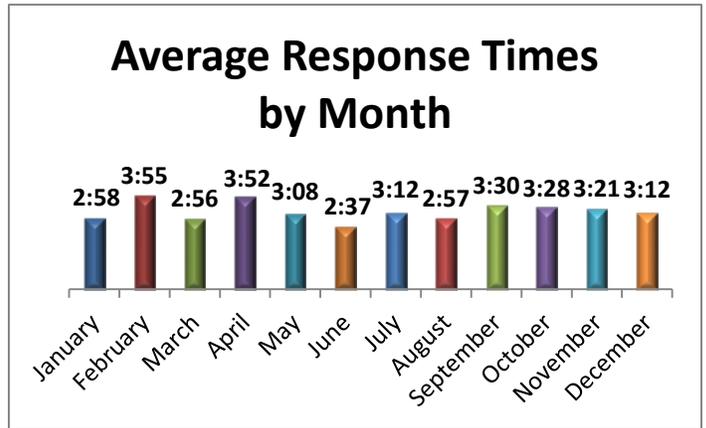
Captain Michael Whittington

Staffing

During 2015, the Patrol Services Division was comprised of four Sergeants and two Lieutenants. A total of 37 Police Officers were assigned to the Patrol Services Division. Two School Resource Officers (SRO), are assigned to the Patrol Division: One SRO is assigned to Carter G. Woodson Middle School and one SRO is assigned to Hopewell High School. Six Officers are assigned as Community Policing Officers, and they are assigned to specific neighborhoods.



Response Times



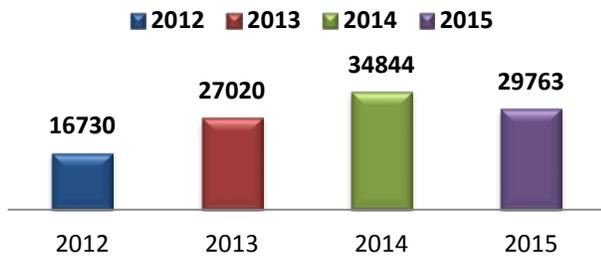
Accomplishments

Eight Officers assigned to the Patrol Services Division received employee of the month awards for 2015. During the 2015 awards ceremony, a total of 22 Officers assigned to Patrol received awards in various categories. Our School Resource Officer, Clifford Taylor served as an Assistant Coach for the Hopewell High School Varsity Basketball team that played for the 3A State Championship.

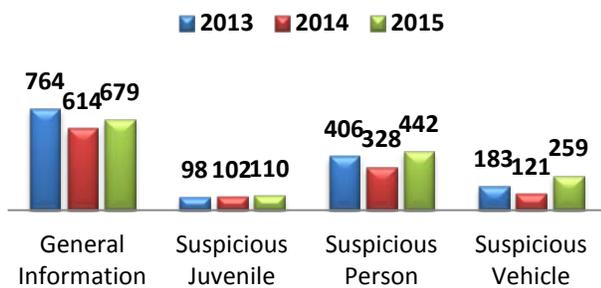


Photo courtesy of the Hopewell News

2015 Directed Patrol Assignments



2015 Field Contacts



Engaging the Community

Patrol Services Division supervisors conducted 310 outdoor roll calls in 2015 helping with our goal of being more visible within the communities.



Patrol Services Division Officers and Community Policing Officers attended Citywide Neighborhood Watch meetings and individual Neighborhood Watch meetings throughout the year.

National Night Out 2015 was a huge success with eight neighborhoods participating in six events with approximately 1,500 citizens involved.



Patrol Services Officers and Community Policing Officers conducted a total of 76 hours of bicycle patrol in 2015.



They also conducted a total of 1567 hours of foot patrols in 2015.



DMV Grant funds were utilized to purchase five RADAR units and one LIDAR unit for our patrol squads. Also, four Ford Taurus vehicles were purchased as part of our plan to update our fleet.



Click It or Ticket 2015 Campaigns

In the 2015 May Mobilization Campaign, a total of 405 citations were issued, and in the November 2015 campaign, a total of 77 citations were issued. HPD received two awards from DMV for highest seat belt usage, and highest increase in seat belt usage for their proactive enforcement.



We received \$12,107 from a DMV Grant for roadway safety saturation patrols.

K-9 Unit

The K-9 unit is an enhanced support function for the Patrol Unit and other department units. It is comprised of three handlers and three dogs. The K-9 Unit's primary function is to respond to calls of incidents with armed and dangerous suspects, felonies, tracking missing persons or suspects, building searches, searches for articles or evidence (including narcotics) and public demonstrations.



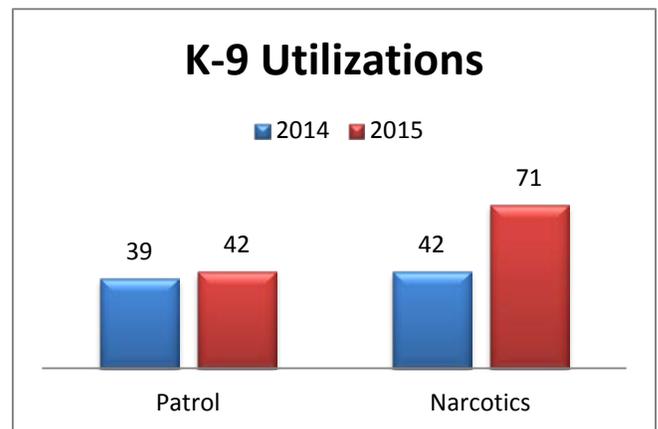
K-9 Miko



K-9 Nike



K-9 Kargo



HOPEWELL POLICE DEPARTMENT 2015 ANNUAL REPORT PROPERTY & EVIDENCE

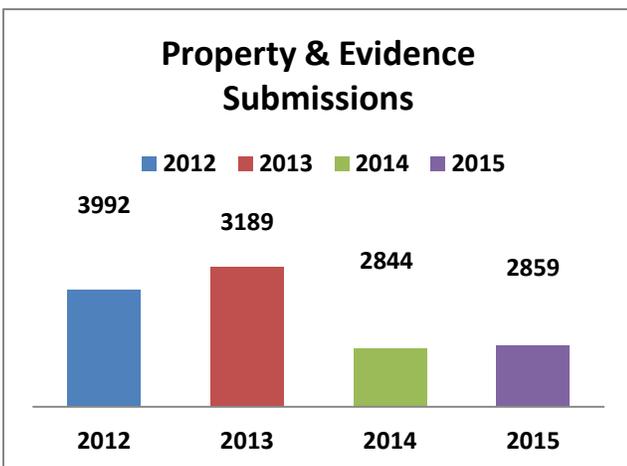
The Property and Evidence Unit (PEU) is responsible for maintaining all property and evidence submitted by the Hopewell Police Department and Hopewell Sheriff's Office. The PEU is also tasked with quartermaster duties and maintenance of fleet vehicles for the police department.

PEU Custodian Duties

The duties of the PEU custodian are as follows:

- Maintains control of all movement of any property and evidence in the PEU.
- Serves as administrator of the database system called Evidence-On-Q.
- Trains officers on Evidence-On-Q.
- Checks all incoming property and evidence for proper paperwork and proper packaging.
- Serves as administrator for the ATF Etrace Database System for the department.
- Coordinates evidence with the Commonwealth's Attorney for release or destruction.

Property and Evidence Submissions



Quartermaster Duties

- Maintains Quartermaster including uniforms, weapons, and law enforcement equipment.
- Plans a yearly budget.
- Orders and issues supplies, equipment, and uniforms as needed.
- Serves as administrator of the Quartermaster database system called File-On-Q.

Police Fleet Manager Duties

- Maintains the department's fleet of vehicles.
- Plans a yearly budget for fleet expenses, including maintenance, repair, and replacement of aging vehicles.
- Completes required justification paperwork for any vehicle purchased by the department per the city's procurement guidelines.
- Purchases vehicles and vehicle equipment.
- Coordinates with the City Shop on vehicle repairs and installs.
- Determines vehicle assignments for officers.



Police Fleet Improvements

In 2015, the department added four 2015 Ford Taurus Sedans for patrol and three 2016 Chevrolets Impalas for CIU and CSU.



2015 Ford Taurus Sedan



2016 Chevrolet Impala



Prescription Drug Take back Event

Goals for 2016

- Continue with an active destruction program for evidence and found property that has no evidentiary value or evidence for cases that have been adjudicated through the Courts or approved for destruction by the Commonwealth's Attorney's Office.
- To attend additional training through International Association of Property and Evidence Custodians and to become certified as an expert evidence custodian through this association.
- In 2015, the Property and Evidence Unit (PEU) continued a review of evidence being maintained by PEU and with authorization by Court orders and the Commonwealth's Attorney. PEU continued with this active destruction program resulting in destroying 1756 items of evidence and unclaimed property in 2015.



DEA Drug Take Back

On September 26, 2015 the Hopewell Police Department participated in the DEA Drug Take Back Initiative at headquarters. During this event, we collected six clear garbage bags of prescription medications. At the conclusion of the event, the six sealed bags were transported to the DEA office in Richmond. The bags were turned over to a DEA agent who weighed each bag separately and they totaled 104.8 pounds!!

HOPEWELL POLICE DEPARTMENT 2015 ANNUAL REPORT TRAINING

The Training Department has a wide range of responsibilities that include assurance of current police certification for all officers, finding and coordinating specialized training, and maintaining records for each officer in accordance to Department of Criminal Justice Standards.

Staffing & Responsibilities

The Training and Health and Safety officer ensures that the Hopewell Police Department is in compliance with all Federal and State training requirements, and it is completed before the expiration dates. They provide guidance, consultation, and assistance in all areas of training and employee development.



Also organized by the training officer, is the Hopewell Police Department's Field Training Program. When a new officer is hired, they must attend Crater Criminal Justice Academy for formal training on responsibilities and performance of becoming a Police Officer in the State of Virginia. When the new officer successfully completes training, they are assigned to a Field Training Officer for further training in a practical environment. The training department organizes and maintains the schedule of the new officer throughout the duration of his or her training.



The Department has a goal of getting every sworn officer Crisis Intervention Training (CIT). At this time, we have 53 sworn personnel and 7 dispatchers trained with an additional 8 to be trained by the end of 2016.



HOPEWELL POLICE DEPARTMENT 2015 ANNUAL REPORT COMMUNITY OUTREACH

The Community Outreach is a partnership between the Police Department and the community as a whole. It is a joining of forces with citizens, businesses, civic groups, schools, the press, and the faith-based community to provide the best communities that would invite the best possible citizens to come and visit and live here in Hopewell.

Partnerships include: Neighborhood Watch programs, Proactive Community Police Officers, Crime Solvers program, Police Volunteers, Police Explorers, Volunteer Chaplain program, School Resource Officers, and Crime Prevention programs. Activities such as Fugitive Friday and Central Virginia's Most Wanted are just a few examples of ways that we are getting and staying involved in the surrounding communities and doing all we can to KEEP Hopewell a thriving community.

Staffing

There are **5 Community Police Officers** assigned to specific neighborhoods in the city. Each Community Police Officer (CPO) is responsible for assisting and facilitating Neighborhood Watch groups in their area and those around them.



The Department has **2 School Resource Officers** – One at Carter G. Woodson Middle School (Officer Lawrence Costello) and one at Hopewell High School (Officer Clifford Taylor). These officers interact with staff and students alike and are responsible for the school Crime Solvers programs that are active in both schools and are also responsible for the safety of nearly 2000 students.



Officer Costello



Officer Taylor

The **Crime Prevention Officer** reports to the Administrative Lieutenant and is responsible for an ongoing role in recognition, evaluation, and implementation of any steps necessary to deter and detect crime. He prepares and presents crime prevention information to a variety of audiences. The Crime Prevention Officer is responsible for conducting crime prevention surveys to our local businesses and residents. He also works with our city

code enforcement office when needed. In addition to these duties, the Crime Prevention Officer is responsible for coordinating the Police Department's annual Youth Summer Camp. The philosophy of the camp is for our youth to interact with our police officers and give them the opportunity to view our officers in a different light and to share ideas in making our relationships stronger.



There is also a Hopewell Police Department **Honor Guard**. They perform community service tasks such as assisting police and civilian funerals and posting colors at various functions, ceremonies, and events.



The **Police Volunteers** are coordinated by the Crime Prevention Officer and the President of the Police Volunteers for 2015, Dorothy Gerard. There are currently 18 Police Volunteers. These selfless and dedicated individuals bring a world of experience, caring, and dedication to the City of Hopewell. They have been called upon to assist with traffic control for DUI checkpoints, and conduct all funeral escorts. They assist with digital fingerprinting and photographing our children for safety and security.

They also regularly assist with training new police officer recruits at the Crater Criminal Justice Academy. We are extremely grateful to have all of our Police Volunteers as part of the Hopewell Police Family



The **Police Explorers** are coordinated by Officer Taylor and Captain Whittington and have a membership of 6. These motivated young adults (ages 14 – 21) are an integral part of our community. They have a great deal of motivation that they bring to the department. Some plan to pursue a career in Law Enforcement and others joined for the camaraderie, fun, and excitement. They regularly have meetings, law enforcement training, physical training, and have competed and done very well in regional competitions.



Hopewell Police Department and City of Hopewell Parks and Recreation have partnered together for the last three years in offering children ages 6 – 13 an annual **Summer Enrichment Program**. We had approximately seventy-five children in attendance each year. Activities included gym time, movies, arts & crafts, outdoor time, lunch and dinner meals, and much more.

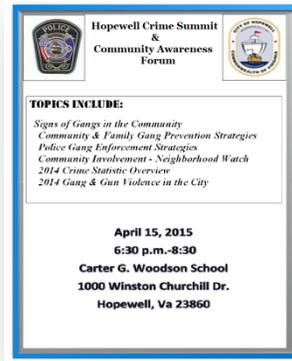
The goal of the Summer Enrichment Program is to assist in keeping young people from getting involved in gang activity and to help keep children off the streets during the summer vacation season. Our proactive leaders, which include officers from the police department, employees from the recreation department and parent volunteers, involve the children in activities that are informative, creative and fun. We end the week with awards, certificates and celebrations of the children’s accomplishments.



The City of Hopewell experienced a **water crisis** in March when Virginia American Water was forced to shutdown its treatment plant. The Hopewell Police Department worked tirelessly to assist in handing out cases of waters to our citizens.



Hopewell Police **Crime Summit 2015** was held in April 2015 at Carter G. Woodson School. Our partners from the Department of Juvenile Justice joined us to speak on the emerging trends on gangs and gang violence, signs of gangs in the community, family gang prevention strategies, community involvement, and more.



In June several officers and civilians of the Hopewell Police Department participated in the **Law Enforcement Torch Run** for Special Olympics. We had a great turnout and were honored to run for such a great cause.



To continue to honor our service and commitment to the community – the Police Department and City Manager, Mark Haley volunteered to paint two rooms at Carter G. Woodson over the summer. We knocked out the two rooms within three hours and kept "most of the paint" on the walls - even with some rookie painters!! We had several people who spent the afternoon helping out and we really appreciate their help.



Candy Canes from COPS by A-Platoon officers --- Officers took the opportunity to spread holiday cheer during their regular patrol duties disseminating crime prevention tips and candy canes to our citizens!! Officers have also randomly given wrapped gifts to children within the Hopewell Community. Officers made contact with citizens and distributed two-thousand one hundred and seventy seven candy canes, and they have also distributed ninety one wrapped gifts!!

These 4 **School Crossing Guards** work tirelessly to ensure our children are safe going to and from school. The crossing guards are Thomas Colletti, Ruth Bailey, Dot Carter, and Leon Damron who provide a combined total of nearly 75 years of experience in this field.



We currently have 6 **Hopewell Police Chaplains**: Rudolph Dunbar, Phil Andrews, Dr. Marcus Campbell, Robert Breckenridge, Steve Vornov, and Dejuan Bishop. They provide spiritual support to our officers and members of our community in times of need.



B-Platoon Officers with the Hopewell Police Department also implemented community policing projects for the holidays. Officers **donated over 1500 pounds of food to the Hopewell Community Food Pantry**. A special "Thank You" goes out to Randolph Market and Food Lion for all their support.



Neighborhood Watch/Business Watch

The Neighborhood Watch is likely the fastest growing area of concentration within the community. Neighborhood Watch groups are an integral part of the success of the Police Department. When citizens have an opportunity and forum to express concerns directly to the police officers who work their specific neighborhood, it provides them with a system of checks and balances. They can feel confident that the complaints and



concerns that worry them are being addressed as quickly and efficiently as possible. We feel that when you put some control back into the hands of the citizens and partner with the police force, the city and community can flourish, even in times of economic turmoil. If you are not a member of a Neighborhood Watch group, then you should take an opportunity to join! 😊



THE CITYWIDE NEIGHBORHOOD WATCH MEETING IS HELD IN CITY COUNCIL CHAMBERS THE 2ND THURSDAY OF EVERY MONTH AT 6:30 P.M.

There are currently **Neighborhood Watch Groups/Business Watch Groups** in the following neighborhoods.

- **15th Avenue Business Corridor Business Watch** meets in the community room at Cavalier Square the last Friday of each month.
- **Loyd Taylor/Autumn Woods Neighborhood Watch** meets on Westbrook Road at Autumn Terrace the 1st Monday at 7:00 p.m.
- **City Point Neighborhood Watch** meets at St. John's Episcopal Church the 1st Thursday at 7:00 p.m.
- **Cobblestone Neighborhood Watch** meets in their pavilion the 3rd Monday at 10:00 a.m.
- **Farmingdale Neighborhood Watch** meets at Wesley United Methodist Church on Norfolk Street the 1st Tuesday at 6:30 p.m.
- **Greater Heights Neighborhood Watch** meets at 2503 Raleigh Street the 1st Thursday at 6:00 p.m.

- **Hopewell Heights Neighborhood Watch** meets in their community room the 3rd Thursday at 3:00 p.m.
- **Kings Court Neighborhood Watch** meets at the Elk's Lodge the 3rd Thursday at 7:00 p.m.
- **Kippax Estates Neighborhood Watch** meets at the daycare on Perrymont Road the 3rd Thursday at 6:30 p.m.
- **Kippax High Rise Neighborhood Watch** meets in their community room the 1st Tuesday at 5:30 p.m.
- **National Memorial Neighborhood Watch** meets at the 1st Congregational Christian Church the 3rd Thursday at 6:00 p.m.
- **Pine Avenue (Area 312) Neighborhood Watch** meets in the Cavalier Square community room the 2nd Tuesday at 7:00 p.m.
- **Piper Square Neighborhood Watch** meets in their community room the 1st Wednesday at 7:00 p.m.
- **Thomas Rolfe Court Neighborhood Watch** meets in their community room the 4th Thursday at 5:00 p.m.
- **Westwood Watchers Neighborhood Watch** meets at Wesley United Methodist Church the 2nd Monday at 7:00 p.m.



WARNING

BUSINESS CRIME WATCH

**THIS BUSINESS WELCOMES
EXTRA PATROLS BY THE
HOPEWELL POLICE
DEPARTMENT**

CHIEF JOHN KEOHANE

TO REPORT CRIMINAL ACTIVITY DIAL 911 OR CALL CRIME SOLVERS AT 541-2202

HOPEWELL POLICE DEPARTMENT 2015 ANNUAL REPORT PROMOTIONS & RECOGNITIONS

In 2015, the Hopewell Police Department proudly promoted three officers in our department. **Anthony Pulley** was promoted to sergeant, and **Michael Langford** and **John Irons** were promoted to lieutenant.



Lieutenant Mike Langford



Sergeant Anthony Pulley



Lieutenant John Irons

Two of our officers were recognized in 2015 for the prestigious lifesaving award. The lifesaving award is awarded to an employee who, by direct intervention, is reasonably determined to be responsible for saving the life of another. The following two officers were recognized:

Officer Ryan Fitzsimons & Officer Daniel Pisarek – On December 23, 2014 Officer Ryan Fitzsimons and Officer



Daniel Pisarek arrived at a residence for a reported drug overdose. Upon arrival, the officers located two males who were both unconscious and unresponsive. One of the men was blue in color and cold to the touch. Without hesitation, both officers began lifesaving measures and continued until Hopewell Fire-Rescue responded to take over. Further investigation revealed that both men consumed an unknown injected substance, (suspected heroin), along with a fentanyl patch. Due to the quick response and diligent lifesaving actions of the officers, both men were able to be released from the hospital within a week.

Officer Jacquita Allen was awarded the Hopewell Police Department's **Officer of the Year for 2015**. Officer



Allen's dedication to duty and immeasurable contributions greatly enhanced the department's success in ridding crime from our streets. She has been a leader in many arrest categories to include driving under the influence, drug offenses and traffic summonses. She is described as positive, motivated, and a team player with an exceptional work ethic. She is a model officer for which others should strive to emulate. Her exemplary performance is in keeping with the finest traditions of law enforcement service; reflecting great credit upon herself, this department, and the City of Hopewell.



Lieutenant Paul Intravia graduated from the Virginia Police Chiefs Foundation Professional Executive Leadership School. The Professional Executive Leadership School (PELS) program is an intensive three-week leadership education program conducted in cooperation with the University of Richmond. This program is designed for individuals who currently serve in command/executive level positions within their agencies. The objective of this program is to acquaint participants with best practices in leadership, challenge them to reflect upon their own leadership competency, and examine ways of achieving both personal and professional growth.

We would like to welcome our newest officers who joined the Hopewell Police Department family in 2015:



Officer Ryan Morris



Officer Israel Perez



Officer Theodore Guilmart



Officer Joshua Adams



Officer John Knight



Officer Laura Baxter

*Thank
You*

A special thank you to all who contributed to the 2015 Annual Report

Hopewell News – Award ceremony photos & Tri-Cities Law Enforcement Memorial Breakfast Article