

**PART VIII**

**2017 PROPOSED PERSONNEL BUDGET**

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
STORM WATER				
STORM WATER MGT ENGINEER	57,782.40	57,782.40	-	0%
TOTAL	57,782.40	57,782.40		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
CITY CLERK				
CITY CLERK	46,737.60	50,003.20	3,265.60	7%
TOTAL	46,737.60	50,003.20		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
CITY ATTORNEY				
CITY ATTORNEY	100,006.40	-	(100,006.40)	-100%
<b>TOTAL</b>	<b>100,006.40</b>	<b>-</b>		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
<b>CITY MANAGER</b>				
CITY MANAGER	155,043.20	155,043.20	-	0%
ASST CITY MANAGER	129,001.60	129,001.60	-	0%
EXECUTIVE ASST	63,273.60	63,273.60	-	0%
PARALEGAL	63,273.60	56,014.40	(7,259.20)	-11%
<b>TOTAL</b>	<b>410,590.00</b>	<b>403,332.80</b>		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
DIRECTOR OF GOVT AFFAIRS	65,020.80			
DIRECTOR OF GOVT AFFAIRS	65,020.80	68,286.40	3,265.60	5%
<b>TOTAL</b>	<b>65,020.80</b>	<b>68,286.40</b>		

	<u>FY 2016</u> <u>Current Salary</u>	<u>FY 2017</u> <u>Salary Request</u>	<u>Increase</u> <u>(Decrease)</u>	<u>% of</u> <u>Increase</u> <u>(Decrease)</u>
<b>HUMAN RESOURCES</b>				
HR DIRECTOR	99,403.20	99,403.20	-	0%
HR SUPV	53,705.60	70,012.80	16,307.20	30%
HR SPECIALIST	38,604.80	38,604.80	-	0%
<b>TOTAL</b>	<b>191,713.60</b>	<b>208,020.80</b>		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
RISK				
RISK SAFETY COORDINATOR	39,748.80	39,748.80	-	0%
TOTAL	39,748.80	39,748.80		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
<b>FINANCE</b>				
FINANCE DIRECTOR	130,020.80	130,020.80	-	0%
ACCOUNT CLERK II	34,507.20	35,256.00	748.80	2%
ACCOUNT CLERK II	33,716.80	33,716.80	-	0%
ACCOUNTING MANAGER	86,200.00	88,171.20	1,971.20	2%
PAYROLL CLERK	44,428.80	44,428.80	-	0%
ADMIN ASST II	34,507.20	55,000.00	20,492.80	59%
<b>TOTAL</b>	<b>363,380.80</b>	<b>386,593.60</b>		

	FY 2016	FY 2017	Increase	% of
	Current Salary	Salary Request	(Decrease)	(Decrease)
<b>INFORMATION TECHNOLOGY</b>				
INFORMATION SYSTEM MGR	100,796.80	100,796.80	-	0%
NETWORK ENGINEER	81,681.60	67,600.00	(14,081.60)	-17%
NETWORK/PC SUPP SPECIALIST	65,832.00	66,705.60	873.60	1%
DATABASE ADMINISTRATOR	71,406.40	71,406.40	-	0%
<b>TOTAL</b>	<b>319,716.80</b>	<b>306,508.80</b>		

	<u>FY 2016</u> <u>Current Salary</u>	<u>FY 2017</u> <u>Salary Request</u>	<u>Increase</u> <u>(Decrease)</u>	<u>% of</u> <u>Increase</u> <u>(Decrease)</u>
<b>PURCHASING</b>				
PURCHASING AGENT	52,416.00	55,036.80	2,620.80	5%
<b>TOTAL</b>	<b>52,416.00</b>	<b>55,036.80</b>		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
<b>REAL ESTATE</b>				
R E ASSESSOR	67,496.00	67,496.00	-	0%
REAL ESTATE APPRAISER	51,000.00	51,001.60	1.60	0%
REAL ESTATE APPRAISER	49,000.00	49,004.80	4.80	0%
<b>TOTAL</b>	<b>167,496.00</b>	<b>167,502.40</b>		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
<b>REGISTRAR</b>				
VOTER REGISTRAR	51,563.20	51,563.20	-	0%
REGISTRAR DEPUTY	28,579.20	28,579.20	-	0%
<b>TOTAL</b>	<b>80,142.40</b>	<b>80,142.40</b>		

	FY 2016	FY 2017	Increase	% of
	Current Salary	Salary Request	(Decrease)	(Decrease)
<b>COMMISSIONER OF REVENUE</b>				
COMMISSIONER OF REVENUE	87,588.80	90,209.60	2,620.80	3%
COM OF REV DEPUTY IV	36,545.60	37,273.60	728.00	2%
COM OF REV DEPUTY II	30,680.00	31,304.00	624.00	2%
COM OF REV DEUPTY III	30,680.00	31,304.00	624.00	2%
PER PROP SPECIALIST	43,742.40	45,052.80	1,310.40	3%
GENERAL CLERK WHITE	29,556.80	28,329.60	(1,227.20)	-4%
BUSINESS LICENSE INSPECTOR	34,569.60	35,256.00	686.40	2%
<b>TOTAL</b>	<b>293,363.20</b>	<b>298,729.60</b>		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
<b>CITY TREASURER</b>				
CITY TREASURER	89,460.80	89,460.80	-	0%
TREASURER DEPUTY IV	44,699.20	44,699.20	-	0%
TREASURER DEPUTY I	31,428.80	27,747.20	(3,681.60)	-12%
TREASURER DEPUTY II	35,838.40	35,838.40	-	0%
DEP TAX COLLECTOR	35,464.00	35,464.00	-	0%
<b>TOTAL</b>	<b>236,891.20</b>	<b>233,209.60</b>		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
<b>CIRCUIT COURT</b>				
CIRCUIT COURT CLERK	117,520.00	117,520.00	-	0%
CIRCUIT COURT CLERK DEP IV	53,065.60	50,065.60	(3,000.00)	-6%
CIRCUIT COURT CLERK DEP II	38,297.60	35,297.60	(3,000.00)	-8%
CIRCUIT COURT CLERK DEP DEP II	34,304.00	31,304.00	(3,000.00)	-9%
CIRCUIT COURT CLERK DEP 1	30,081.60	27,081.60	(3,000.00)	-10%
<b>TOTAL</b>	<b>273,268.80</b>	<b>261,268.80</b>		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
<b>COMMONWEALTH ATTORNEY</b>				
COMMONWEALTH ATTN	129,251.20	129,251.20	-	0%
COMM ATTY II	58,180.80	56,201.60	(1,979.20)	-3%
COMM ATTY IV	98,449.60	96,449.60	(2,000.00)	-2%
COMM ATTY II	58,180.80	56,201.60	(1,979.20)	-3%
PARA LEGAL	41,436.80	39,436.80	(2,000.00)	-5%
ADMIN ASST	51,400.00	49,400.00	(2,000.00)	-4%
<b>TOTAL</b>	<b>436,899.20</b>	<b>426,940.80</b>		

	FY 2016	FY 2017	Increase (Decrease)	% of Increase (Decrease)
	Current Salary	Salary Request		
<b>CITY SHERIFF</b>				
CITY SHERIFF	83,699.20	83,699.20	-	0%
COURT SERVICE ST GRD 12	56,201.60	56,201.60	-	0%
COURT SERVICE GRD 10	48,131.20	48,131.20	-	0%
COURT SERVICE GRD 7	37,419.20	37,419.20	-	0%
COURT SERVICE GRD 10	40,144.00	40,144.00	-	0%
COURT SERVICE GRD 9	44,179.20	44,179.20	-	0%
COURT SERVICE GRD 7	40,560.00	40,560.00	-	0%
COURT SERVICE GRD 7	37,419.20	37,419.20	-	0%
ADMIN SUPPORT	37,710.40	37,710.40	-	0%
SHERIFF DEPT FT	32,988.80	32,988.80	-	0%
<b>TOTAL</b>	<b>458,452.80</b>	<b>458,452.80</b>		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
DEPUTY SHERIFF	44,179.20	44,179.20	-	0%
DEPUTY SHERIFF	40,164.80	40,164.80	-	0%
DEPUTY SHERIFF	40,185.60	40,185.60	-	0%
<b>TOTAL</b>	<b>124,529.60</b>	<b>124,529.60</b>		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
LAW INTERN	41,255.00	41,226.00	(29.00)	0%
<b>TOTAL</b>	<b>41,255.00</b>	<b>41,226.00</b>		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
ADMIN ASST II	37,747.00	27,768.00	(9,979.00)	-26%
<b>TOTAL</b>	<b>37,747.00</b>	<b>27,768.00</b>		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
<b>POLICE</b>				
POL SUPP SER MGR	66,872.00	70,220.80	3,348.80	5%
ADMIN ASST I	27,747.20	27,768.00	20.80	0%
ADMIN ASST II	31,428.80	31,428.80	-	0%
EXEC ASSISTANT	38,604.80	38,604.80	-	0%
CRIME ANALYST	55,307.20	55,307.20	-	0%
<b>TOTAL</b>	<b>219,960.00</b>	<b>223,329.60</b>		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
POLICE CHIEF	113,630.40	113,630.40	-	0%
POLICE CHIEF ICMA	11,363.04	11,363.04	-	0%
POLICE CAPTAIN	83,761.60	86,278.40	2,516.80	3%
PLICE CAPTAIN	78,582.40	80,953.60	2,371.20	3%
DEPUTY POLICE CHIEF	96,636.80	99,528.00	2,891.20	3%
<b>TOTAL</b>	<b>383,974.24</b>	<b>391,753.44</b>		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
POLICE SGT	49,254.40	51,729.60	2,475.20	5%
POLICE LT	76,252.80	69,950.40	(6,302.40)	-8%
POLICE LT	62,212.80	64,708.80	2,496.00	4%
POLICE OFFICER PO 1	38,604.80	43,056.00	4,451.20	12%
POLICE OFFICER I	43,888.00	41,017.60	(2,870.40)	-7%
POLICE OFFICER PO 1	47,008.00	49,358.40	2,350.40	5%
POLICE OFFICER	38,604.80	43,076.80	4,472.00	12%
POLICE OFFICER	41,745.60	44,345.60	2,600.00	6%
POLICE OFFICER	41,745.60	44,345.60	2,600.00	6%
POLICE OFFICER	39,748.80	41,017.60	1,268.80	3%
POLICE OFFICER I PO 1	38,604.80	43,056.00	4,451.20	12%
POLICE OFFICER I PO 2	64,667.20	66,601.60	1,934.40	3%
POLICE OFFICER	37,856.00	43,056.00	5,200.00	14%
POLICE OFFICER	38,604.80	43,056.00	4,451.20	12%
POLICE OFFICER	39,748.80	44,345.60	4,596.80	12%
POLICE OFFICER II PO 2	66,102.40	69,409.60	3,307.20	5%
POLICE OFFICER	40,539.20	41,017.60	478.40	1%
POLICE OFFICER	38,604.80	40,539.20	1,934.40	5%
POLICE OFFICER	38,604.80	38,604.80	-	0%
POLICE OFFICER 3	53,976.00	41,017.60	(12,958.40)	-24%
POLICE OFFICER	41,745.60	41,745.60	-	0%
POLICE OFFICER	39,748.80	51,251.20	11,502.40	29%
POLICE OFFICER	39,748.80	41,745.60	1,996.80	5%
POLICE OFFICER 1	55,057.60	57,262.40	2,204.80	4%
POLICE OFFICER III PO 3	38,604.80	38,604.80	-	0%
POLICE OFFICER	42,827.20	47,236.80	4,409.60	10%
POLICE OFFICER	44,969.60	41,017.60	(3,952.00)	-9%
POLICE OFFICER	38,604.80	47,236.80	8,632.00	22%
POLICE OFFICER	55,203.20	57,408.00	2,204.80	4%

(CONTINUED)

	FY 2016	FY 2017	Increase (Decrease)	% of Increase (Decrease)
	Current Salary	Salary Request		
POLICE OFFICER I	41,849.60	46,155.20	4,305.60	10%
POLICE OFFICER	39,748.80	44,345.60	4,596.80	12%
POLICE OFFICER II	64,667.20	66,601.60	1,934.40	3%
POLICE OFFICER I PO 2	49,192.00	53,747.20	4,555.20	9%
POLICE OFFICER	38,604.80	43,056.00	4,451.20	12%
POLICE OFFICER	43,950.40	43,950.40	-	0%
POLICE OFFICER	41,745.60	41,745.60	-	0%
POLICE OFFICER I	43,950.40	46,155.20	2,204.80	5%
POLICE SGT	48,817.60	51,272.00	2,454.40	5%
POLICE OFFICER	38,604.80	41,017.60	2,412.80	6%
POLICE SGT	48,817.60	51,272.00	2,454.40	5%
POLICE SGT	48,817.60	51,272.00	2,454.40	5%
POLICE SGT	63,440.00	51,272.00	(12,168.00)	-19%
POLICE SGT	56,576.00	62,982.40	6,406.40	11%
POLICE SGT	72,404.80	72,404.80	-	0%
POLICE OFFICER 1	54,059.20	56,222.40	2,163.20	4%
POLICE OFFICER	44,969.60	47,236.80	2,267.20	5%
POLICE LT	69,680.00	71,780.80	2,100.80	3%
POLICE LT	71,156.80	72,446.00	1,289.20	2%
POLICE OFFICER	41,745.60	44,345.60	2,600.00	6%
POLICE OFFICER	38,604.80	41,017.60	2,412.80	6%
POLICE OFFICER	41,912.00	41,017.60	(894.40)	-2%
POLICE OFFICER	42,868.80	45,032.00	2,163.20	5%
POLICE OFFICER	52,499.20	54,600.00	2,100.80	4%
POLICE OFFICER COPS	41,745.60	44,345.00	2,599.40	6%
POLICE OFFICER COPS	38,604.80	43,181.00	4,576.20	12%
POLICE OFFICER COPS	39,748.80	39,748.80	-	0%
POLICE OFFICER COPS	38,604.80	43,056.00	4,451.20	12%
POLICE OFFICER COPS	41,745.60	44,345.60	2,600.00	6%

(CONTINUED)

	FY 2016	FY 2017	Increase (Decrease)	% of Increase (Decrease)
	<u>Current Salary</u>	<u>Salary Request</u>	<u>(Decrease)</u>	<u>(Decrease)</u>
POLICE OFFICER COPS	41,745.60	44,345.60	2,600.00	6%
POLICE OFFICER COPS	38,604.80	43,056.00	4,451.20	12%
POLICE OFFICER COPS	38,604.80	40,539.20	1,934.40	5%
<b>TOTAL</b>	<b>2,850,972.80</b>	<b>2,970,384.80</b>		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
RECORDS SPECIALIST	30,534.40	30,534.40	-	0%
<b>TOTAL</b>	<b>30,534.40</b>	<b>30,534.40</b>		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
POLICE DISPATCHER	33,592.00	33,592.00	-	0%
POLICE DISPATCHER	35,401.60	35,401.60	-	0%
POLICE DISPATCHER	34,569.60	34,569.60	-	0%
POLICE DISPATCHER	34,569.60	33,592.00	(977.60)	-3%
COMMUNICATIONS SUPERVISOR	50,502.40	50,502.40	-	0%
POLICE DISPATCHER	32,926.40	33,592.00	665.60	2%
POLICE DISPATCHER	34,569.60	34,569.60	-	0%
POLICE DISTPACHER	34,569.60	34,569.60	-	0%
POLICE DISPATCHER	33,592.00	33,592.00	-	0%
<b>TOTAL</b>	<b>324,292.80</b>	<b>323,980.80</b>		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
ANIMAL CONTROL SUPV	48,817.60	48,817.60	-	0%
ANIMAL CONTROL OFFICER	30,992.00	32,926.40	1,934.40	6%
ANIMAL CONTROL OFFICER	30,534.40	32,427.20	1,892.80	6%
<b>TOTAL</b>	<b>110,344.00</b>	<b>114,171.20</b>		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
VICTIM WITNESS DIRECTOR	47,486.40	47,486.40	-	0%
VICTIM WITNESS ADVOCATE	28,579.20	28,579.20	-	0%
ADDITIONAL GRANT FUNDS		17,619.00	17,619.00	100%
<b>TOTAL</b>	<b>76,065.60</b>	<b>93,684.60</b>		

	FY 2016		FY 2017		% of	
	Current Salary	Salary Request	Increase (Decrease)	Increase (Decrease)	Increase (Decrease)	% of
<b>FIRE DEPARTMENT</b>						
FIRE CHIEF	105,019.20	105,019.20	-		0%	
FIRE BATTALION CHIEF	87,859.20	88,171.20	312.00		0%	
FIRE BATTALION CHIEF	61,744.80	68,265.60	6,520.80		11%	
FIRE BATTALION CHIEF	74,505.60	82,929.60	8,424.00		11%	
FIRE CAPTAIN	56,409.60	59,217.60	2,808.00		5%	
FIRE CAPTAIN	56,409.60	60,996.00	4,586.40		8%	
FIRE CAPTAIN	60,008.00	65,540.80	5,532.80		9%	
FIRE CAPTAIN	56,409.60	59,217.60	2,808.00		5%	
FIRE CAPTAIN	56,409.60	59,217.60	2,808.00		5%	
FIRE CAPTAIN	53,695.20	59,217.60	5,522.40		10%	
FIRE CAPTAIN	68,140.80	70,855.20	2,714.40		4%	
FIRE FIGHTER	39,717.60	44,304.00	4,586.40		12%	
FIRE FIGHTER	38,594.40	41,028.00	2,433.60		6%	
FIRE FIGHTER	38,594.40	41,028.00	2,433.60		6%	
FIRE FIGHTER	43,804.80	46,519.20	2,714.40		6%	
FIRE FIGHTER	38,594.40	38,594.40	-		0%	
FIRE FIGHTER	39,717.60	42,182.40	2,464.80		6%	
FIRE FIGHTER	39,717.60	44,304.00	4,586.40		12%	
FIRE FIGHTER	38,594.40	41,028.00	2,433.60		6%	
FIRE FIGHTER	43,804.80	46,519.20	2,714.40		6%	
FIRE FIGHTER	38,594.40	43,087.20	4,492.80		12%	
FIRE FIGHTER	56,534.40	59,373.60	2,839.20		5%	
FIRE FIGHTER	38,594.40	43,087.20	4,492.80		12%	
FIRE FIGHTER	38,594.40	41,028.00	2,433.60		6%	
FIRE FIGHTER	39,717.60	42,182.40	2,464.80		6%	
FIRE FIGHTER	38,594.40	43,087.20	4,492.80		12%	
FIRE FIGHTER	38,594.40	41,028.00	2,433.60		6%	
FIRE FIGHTER	38,594.40	43,087.20	4,492.80		12%	
FIRE FIGHTER	38,594.40	41,028.00	2,433.60		6%	
FIRE FIGHTER	38,594.40	43,087.20	4,492.80		12%	
FIRE FIGHTER	38,594.40	41,028.00	2,433.60		6%	

(CONTINUED)

	FY 2016	FY 2017	Increase (Decrease)	% of Increase (Decrease)
	Current Salary	Salary Request		
FIRE FIGHTER	38,594.40	41,028.00	2,433.60	6%
FIRE FIGHTER	38,594.40	41,028.00	2,433.60	6%
FIRE FIGHTER	38,594.40	43,087.20	4,492.80	12%
FIRE FIGHTER	39,717.60	42,182.40	2,464.80	6%
FIRE FIGHTER	39,717.60	39,717.60	-	0%
FIRE FIGHTER MST	38,594.40	41,028.00	2,433.60	6%
FIRE FIGHTER	38,594.40	41,028.00	2,433.60	6%
FIRE FIGHTER	38,594.40	43,087.20	4,492.80	12%
FIRE FIGHTER	38,594.40	41,028.00	2,433.60	6%
ADMIN ASST II	33,716.80	38,604.80	4,888.00	14%
FIRE FIGHTER	38,594.40	43,087.20	4,492.80	12%
FIRE FIGHTER	38,594.40	41,028.00	2,433.60	6%
FIRE FIGHTER	38,594.40	43,087.20	4,492.80	12%
FIRE FIGHTER	39,717.60	44,304.00	4,586.40	12%
FIRE MARSHALL	72,820.80	66,040.00	(6,780.80)	-9%
FIRE FIGHTER DHS	38,594.40	41,028.00	2,433.60	6%
FIRE FIGHTER DHS	41,714.40	44,304.00	2,589.60	6%
FIRE FIGHTER DHS	38,594.40	41,028.00	2,433.60	6%
FIRE FIGHTER	38,594.40	43,087.00	4,492.60	12%
FIRE FIGHTER NEW POSITION #2	38,594.40	38,594.40	(38,594.40)	-100%
FIRE FIGHTER NEW POSITION #3	38,594.40	38,594.40	(38,594.40)	-100%
FIRE FIGHTER NEW POSITION #4	38,594.40	38,594.40	(38,594.40)	-100%
Reduced to current FTE of 46	-115,783.00		115,783.00	-100%
ADJUST	3,181.00			
<b>TOTAL</b>	<b>2,159,288.40</b>	<b>2,295,841.40</b>		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
NEW EMS BILLING ADMIN ASST	33,000.00	31,200.00	(1,800.00)	-5%
PER MEETING WITH CM AND CHIEF	1,500.00			
<b>TOTAL</b>	<b>34,500.00</b>	<b>31,200.00</b>		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
EMER COORD	66,060.80	68,702.40	2,641.60	4%
<b>TOTAL</b>	<b>66,060.80</b>	<b>68,702.40</b>		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
JUV COURT SERV OFFICER	45,697.60	45,697.60	-	0%
JUV COURT SERV OFFICER	43,680.00	43,680.00	-	0%
<b>TOTAL</b>	<b>89,377.60</b>	<b>89,377.60</b>		

	FY 2016	FY 2017	Increase	% of
	Current Salary	Salary Request	(Decrease)	(Decrease)
<b>PUBLIC WORKS</b>				
PUBWKS DIRECTOR	114,004.80	114,004.80	-	0%
ACCOUNT CLERK II	32,219.20	32,219.20	-	0%
PW SUPP SERV M/G	61,713.60	61,713.60	-	0%
GRD MAINT SPECIALIST II	30,534.40	30,534.40	-	0%
L & T SUPV II	57,137.60	57,137.60	-	0%
L & T SUPV II	57,137.60	57,137.60	-	0%
ADMIN ASST II	30,534.40	31,928.00	1,393.60	5%
ACCOUNT CLERK II	34,507.20	34,507.20	-	0%
<b>TOTAL</b>	<b>417,788.80</b>	<b>419,182.40</b>		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
L & T SUPV I	38,604.80	38,604.80	-	0%
L & T SUPV I	39,915.20	38,604.80	(1,310.40)	-3%
ST MAIN SPECIALIST I	30,596.80	30,596.80	-	0%
ST MAINT SPECIALIST II	30,534.40	30,534.40	-	0%
ST MAINT SPECIALIST I	28,579.20	28,579.20	-	0%
ST MAINT SPECIALIST 1	27,768.00	27,768.00	-	0%
ST MAINT SPECIALIST II	46,217.60	46,217.60	-	0%
ST MAINT SPECIALIST II	30,763.20	30,763.20	-	0%
ST MAINT SPECIALIST II	30,534.40	30,534.40	-	0%
ST MAINT SPECIALIST II	39,499.20	39,499.20	-	0%
ST MAINT SPECIALIST	32,052.80	30,534.40	(1,518.40)	-5%
ST MAINT SPECIALIST II	43,368.00	34,944.00	(8,424.00)	-19%
L & T SUPV I	38,604.80	38,604.80	-	0%
L & T SUPV I	42,681.60	42,681.60	-	0%
ST MAINT WORKER	30,638.40	30,638.40	-	0%
TRAFFIC MAINT SPECIALIST I	28,579.20	30,014.40	1,435.20	5%
SMS I-VACANT #11263	27,749.74	30,534.40	2,784.66	10%
SMS III-NEW REQUEST CONCRETE	43,368.80	30,763.20	(12,605.60)	-29%
SMS III-NEW REQUEST DITCHING	43,368.80		(43,368.80)	-100%
	-86,737.60			
<b>TOTAL</b>	<b>586,687.34</b>	<b>610,417.60</b>		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
AUTO MECHANIC II	48,796.80	48,796.80	-	0%
AUTO MECHANIC II	54,600.00	54,600.00	-	0%
AUTO MECHANIC II	46,654.40	46,654.40	-	0%
AUTO MECHANIC II	38,043.20	45,760.00	7,716.80	20%
AUTOMOTIVE SUPERVISOR I	60,174.40	60,174.40	-	0%
<b>TOTAL</b>	<b>248,268.80</b>	<b>255,985.60</b>		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
CITY ENGINEER	105,456.00	105,456.00	-	0%
ENGINEERING TECHNICIAN	52,000.00	52,000.00	-	0%
CONSTRUCTION INSPECTOR	60,486.40	60,486.40	-	0%
CAPITAL PROJECTS CONST. MANGER		71,718.40	71,718.40	100%
<b>TOTAL</b>	<b>217,942.40</b>	<b>289,660.80</b>		

	FY 2016	FY 2017	Increase (Decrease)	% of Increase (Decrease)
	Current Salary	Salary Request		
GRD MAINT SPECIALIST I	29,972.80	29,972.80	-	0%
GRD MAINT SPECIALIST III	60,174.40	60,174.40	-	0%
BLDG MAINT MECHANIC	45,801.60	46,716.80	915.20	2%
BLDG MAINT MECHANIC	42,827.20	43,680.00	852.80	2%
<b>TOTAL</b>	<b>178,776.00</b>	<b>180,544.00</b>		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
<b>DEVELOPMENT</b>				
ACM DIR OF DEVELOPMENT	87,214.40	95,950.40	8,736.00	10%
ADMIN ASST II	31,428.80	31,428.80	-	0%
CITY PLANNER	53,705.60	53,705.60	-	0%
HOUSING GRANTS COORD		26,000.00	26,000.00	100%
<b>TOTAL</b>	<b>172,348.80</b>	<b>207,084.80</b>		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
GIS COORD	68,000.00	66,497.60	(1,502.40)	-2%
<b>TOTAL</b>	<b>68,000.00</b>	<b>66,497.60</b>		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
BUILDING INSPECTOR	40,809.60	44,928.00	4,118.40	10%
BUILDING INSPECTOR	40,809.60	40,809.60	-	0%
BUILDING OFFICIAL	60,000.00	58,115.20	(1,884.80)	-3%
PROPERTY MAINT INSPECTOR	39,915.20	21,615.00	(18,300.20)	-46%
RENTAL INSPECTOR	33,987.20	33,987.20	-	0%
ADMIN ASST I	28,579.20	31,428.80	2,849.60	10%
<b>TOTAL</b>	<b>244,100.80</b>	<b>230,883.80</b>		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
RENTAL INSPECTOR	39,915.20	44,928.00	5,012.80	13%
<b>TOTAL</b>	<b>39,915.20</b>	<b>44,928.00</b>		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
<b>CSA PROGRAM</b>				
MANAGER CSA	56,825.60	62,004.80	5,179.20	9%
ADMIN ASST II	34,500.00	21,622.95	(12,877.05)	-37%
<b>TOTAL</b>	<b>91,325.60</b>	<b>83,627.75</b>		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
LANDFILL SOLID WASTE TECHNICIAN	41,516.80	41,516.80	-	0%
CONV CENTER MAINT SPECIALIST	35,276.80	30,534.40	(4,742.40)	-13%
P/T ST MAINT WORKER	12,573.60	13,083.20	509.60	4%
<b>TOTAL</b>	<b>89,367.20</b>	<b>85,134.40</b>		

	FY 2016	FY 2017	Increase	% of
	Current Salary	Salary Request	(Decrease)	(Decrease)
HRWTF				
DIRECTOR OF HRWTF	113,339.20	113,339.20	-	0%
WWW OPER & MAINT MANAGER	105,456.00	105,456.00	-	0%
ENVIRONMENTAL MANAGER	91,811.20	91,811.20	-	0%
BUSINESS MANAGER	90,542.40	85,009.60	(5,532.80)	-6%
EXECUTIVE ASST	42,848.00	48,817.60	5,969.60	14%
PURCHASING AGENT	54,017.60	54,017.60	-	0%
ACCOUNT CLERK II	31,428.80	31,428.80	-	0%
NETWORK SUPPORT SPECIALIST	56,222.40	56,222.40	-	0%
<b>TOTAL</b>	<b>585,665.60</b>	<b>586,102.40</b>		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
ENVIRON COMPLIANCE COORD	60,008.00	60,008.00	-	0%
LABORATORY SUPERVISOR	69,596.80	69,596.80	-	0%
LABORATORY TECH	39,915.20	39,915.20	-	0%
LAB TECH	39,748.80	38,604.80	(1,144.00)	-3%
LAB TECH	38,604.80	38,604.80	-	0%
LAB TECH	51,105.60	51,105.60	-	0%
LAB TECH	58,510.40	58,510.40	-	0%
LAB TECH	38,604.80	38,604.80	-	0%
<b>TOTAL</b>	<b>396,094.40</b>	<b>394,950.40</b>		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
STORES SUPERVISOR	58,510.40	58,510.40	-	0%
TOTAL	58,510.40	58,510.40		

	FY 2016		FY 2017		% of	
	Current Salary	Salary Request	Increase (Decrease)	Increase (Decrease)	Increase (Decrease)	Increase (Decrease)
WWT SHIFT SUPERVISOR	74,443.20	74,443.20	-	-	0%	0%
WWT SHIFT SUPERVISOR	53,705.60	53,705.60	-	-	0%	0%
WWT SHIFT SUPERVISOR	66,705.60	66,705.60	-	-	0%	0%
WWT SHIFT SUPERVISOR	83,324.80	83,324.80	-	-	0%	0%
WWT OPERATOR I	33,592.00	40,643.20	7,051.20	7,051.20	21%	21%
WWT OPERATOR I	33,592.00	40,643.20	7,051.20	7,051.20	21%	21%
WWT OPERATOR I	45,448.00	45,448.00	-	-	0%	0%
WWT OPERATOR I	33,592.00	40,643.20	7,051.20	7,051.20	21%	21%
WWT PROCESS ENGINEER	38,812.80	59,072.00	59,072.00	59,072.00	100%	100%
WWT OPERATOR I	40,019.20	40,643.20	1,830.40	1,830.40	5%	5%
WWT OPERATOR I	52,000.00	52,000.00	-	-	0%	0%
WWT OPERATOR II	61,443.20	61,443.20	-	-	0%	0%
WWT OPERATOR II	0	39,832.00	39,832.00	39,832.00	100%	100%
WWT OPERATOR II	0	40,643.20	40,643.20	40,643.20	100%	100%
WWT OPERATOR TRAINEE	30,534.40	33,592.00	3,057.60	3,057.60	10%	10%
WWT OPERATOR II	0	61,443.20	61,443.20	61,443.20	100%	100%
WWT OPERATOR TRAINEE	0	41,017.60	41,017.60	41,017.60	100%	100%
WWT OPERATOR II	0	39,312.00	39,312.00	39,312.00	100%	100%
WWT OPERATOR I	33,592.00	40,643.20	7,051.20	7,051.20	21%	21%
WWT OPERATOR I	33,592.00	40,643.20	7,051.20	7,051.20	21%	21%
WWT OPERATOR I T	0	33,592.00	33,592.00	33,592.00	100%	100%
WWT OPERATOR TRAINEE	33,592.00	36,940.80	3,348.80	3,348.80	10%	10%
WWT OPERATOR I	0	36,940.80	36,940.80	36,940.80	100%	100%
WWT OPERATOR I	34,569.60	40,643.20	6,073.60	6,073.60	18%	18%
WWT OPERATOR I	36,108.80	36,108.80	-	-	0%	0%
DATA SYSTEMS ADMIN	45,614.40	42,473.60	(3,140.80)	(3,140.80)	-7%	-7%
Career Ladder Adjustments	109,842.40					
<b>TOTAL</b>	<b>974,124.00</b>	<b>1,263,184.00</b>				

	FY 2016		FY 2017		% of	
	Current Salary	Salary Request	Increase (Decrease)	Increase (Decrease)	Increase (Decrease)	Increase (Decrease)
PLANT MAINT SUPV	76,169.60	-	(76,169.60)	-100%		
PLANT MAINT SUPV	81,473.60	81,515.20	41.60	0%		
INSTRUMENT TECH	57,491.20	57,491.20	-	0%		
PLANT ELECTRICIAN	65,832.00	65,832.00	-	0%		
PLANT ELECTRICIAN	65,832.00	65,832.00	-	0%		
PLANT MAINT MECHANIC	60,070.40	60,070.40	-	0%		
PLANT MAINT MECHANIC	0	51,500.80	51,500.80	100%		
PLANT MAIN MECHANIC	40,622.40	40,622.40	-	0%		
PLANT MAINT MECHANIC	56,160.00	40,643.20	(15,516.80)	-28%		
PLANT MAINT MECHANIC	54,600.00	54,600.00	-	0%		
2 new positions	77,355.00					
INSTRUMENT TECH		52,000.00	52,000.00	100%		
PLANT MAINT PLANNER		47,840.00	47,840.00	100%		
PLANT MAINT PLANNER		47,840.00	47,840.00	100%		
PLANT MAINT MECHANIC		40,643.20	40,643.20	100%		
<b>TOTAL</b>	<b>635,606.20</b>	<b>706,430.40</b>				

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
<b>REC &amp; PARKS</b>				
REC & PARKS DIRECTOR	99,403.20	99,403.20	-	0%
SR CUSTOMER SERV AGENT	30,534.40	30,534.40	-	0%
CUSTODIAN	28,579.20	27,768.00	(811.20)	-3%
CUST SER MGR	42,473.60	42,473.60	-	0%
<b>TOTAL</b>	<b>200,990.40</b>	<b>200,179.20</b>		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
REC PROGRAM SUPV	49,088.00	49,088.00	-	0%
<b>TOTAL</b>	<b>49,088.00</b>	<b>49,088.00</b>		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
REC PROGRAM SUPV	56,451.20	56,451.20	-	0%
TOTAL	56,451.20	56,451.20		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
REC PROGRAM SUPV	42,452.80	42,452.80	-	0%
<b>TOTAL</b>	<b>42,452.80</b>	<b>42,452.80</b>		

	FY 2016	FY 2017	Increase (Decrease)	% of Increase (Decrease)
	Current Salary	Salary Request		
AQUATICS PROG SPEC	43,867.20	43,867.20	-	0%
LIFEGUARD/WSI	32,801.60	32,801.60	-	0%
LIFEGUARD/WSI	28,579.20	28,579.20	-	0%
<b>TOTAL</b>	<b>105,248.00</b>	<b>105,248.00</b>		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
REC MAINT SUPV	47,798.40	47,798.40	-	0%
REC MAINT SPEC II	40,372.80	40,372.80	-	0%
REC MAINT SPEC I	41,100.80	30,014.40	(11,086.40)	-27%
REC MAINT SPEC I	39,312.00	39,312.00	-	0%
REC MAINT SPEC I	30,638.40	30,638.40	-	0%
<b>TOTAL</b>	<b>199,222.40</b>	<b>188,136.00</b>		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
SEWER SYSTEM SUPERINTEND	64,604.80	64,604.80	-	0%
L & T SUPV I	58,510.40	58,510.40	-	0%
PLANT MAINT MECHANIC	34,507.20	34,507.20	-	0%
ST MAINT SPECIALIST II	34,507.20	34,507.20	-	0%
<b>TOTAL</b>	<b>192,129.60</b>	<b>192,129.60</b>		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
PLANT MAINT MECHANIC	61,443.20	56,160.00	(5,283.20)	-9%
PLANT MAINT MECHANIC TR	44,200.00	44,200.00	-	0%
<b>TOTAL</b>	<b>105,643.20</b>	<b>100,360.00</b>		

	FY 2016 Current Salary	FY 2017 Salary Request	Increase (Decrease)	% of Increase (Decrease)
STORMWATER PROGRAM MGR		88,171.00	88,171.00	100%
TOTAL	0.00	88,171.00		

	FY 2016	FY 2017	Increase (Decrease)	% of Increase (Decrease)
	Current Salary	Salary Request		
SOCIAL SERVICES				
SOCIAL SERVICE DIRECTOR II	86,819.20	95,513.60	8,694.40	10%
HUMAN SERV ASST III	30,451.20	30,451.20	-	0%
FISCAL ASSISTANT II	30,451.20	30,451.20	-	0%
BENEFIT PROGRAMS SPEC II	21,762.00	30,181.00	8,419.00	39%
BENEFIT PROGRAMS SPEC I/II	34,715.20	34,715.20	-	0%
HUMAN SERV ASST II	26,499.20	25,252.00	(1,247.20)	-5%
OFFICE ASSOCIATE II	21,112.00	33,467.00	12,355.00	59%
HUMAN SERV ASST II	41,828.80	41,828.80	-	0%
FISCAL ASSISTANT II	24,710.40	27,268.80	2,558.40	10%
BENEFIT PROGRAMS SUPV	57,054.40	57,054.40	-	0%
BENEFIT PROGRAMS SUPVR	64,292.80	64,292.80	-	0%
BENEFIT PROGRAMS SPEC I/II	29,328.00	28,724.00	(604.00)	-2%
BENEFIT PROGRAMS SPEC I/II	19,357.00	19,357.00	-	0%
BENEFIT PROGRAMS SPEC I/II	34,008.00	38,209.60	4,201.60	12%
BENEFIT PROGRAMS SPEC I/II	30,971.20	30,971.20	-	0%
BENEFIT PROGRAMS SPEC I/II	32,988.80	32,988.80	-	0%
BENEFIT PROGRAMS SPEC I/II	46,737.60	46,737.60	-	0%
BENEFIT PROGRAMS SPEC I/II	42,744.00	42,744.00	-	0%
BENEFIT PROGRAMS SPEC IV	41,080.00	41,080.00	-	0%
BENEFIT PROGRAMS SPEC I/II	48,152.00	48,152.00	-	0%
ADMIN SERVICES MGR	48,921.60	52,353.60	3,432.00	7%
SECRETARY I	28,995.20	28,995.20	-	0%
FAMILY SERVICES SUPERVISOR	57,948.80	57,948.80	-	0%
FAMILY SERVICES SUPERVISOR	62,150.40	62,150.40	-	0%
FAMILY SERVICES SPECIALIST I	32,052.80	32,385.00	332.20	1%
FAMILY SERVICES SPECIALIST I	31,428.80	31,762.00	333.20	1%
FAMILY SERVICES SPECIALIST 1	32,052.80	32,385.60	332.80	1%

(CONTINUED)

	FY 2016	FY 2017	Increase (Decrease)	% of Increase (Decrease)
	Current Salary	Salary Request		
FAMILY SERVICES SPECIALIST IV	38,729.60	38,729.60	-	0%
FAMILY SERVICES SPECIALIST II	32,052.80	32,385.60	332.80	1%
SELF SUFFICIENCY SPEC I/II	32,052.80	36,774.40	4,721.60	15%
FAMILY SERVICES SPECIALIST II	31,428.80	31,428.80	-	0%
BENEFIT PROGRAMS SPEC IV	56,492.80	56,492.80	-	0%
BENEFIT PROGRAMS SPEC IV	47,673.60	47,673.60	-	0%
BENEFIT PROGRAMS SPEC III	39,811.20	39,811.20	-	0%
BENEFIT PROGRAMS SPEC IV	39,748.80	39,748.80	-	0%
BENEFIT PROGRAMS SPEC IV	53,185.60	53,185.60	-	0%
SELF SUFFICIENCY SPEC I/II	54,288.00	54,288.00	-	0%
SELF SUFFICIENCY SPEC IV	61,172.80	34,299.20	(26,873.60)	-44%
FAMILY SERVICES SPECIALIST IV	41,475.20	41,475.20	-	0%
FAMILY SERVICES SPECIALIST II	36,753.60	31,428.80	(5,324.80)	-14%
FAMILY SERVICES SPECIALIST IV	39,686.40	39,686.40	-	0%
OFFICE ASSOCIATE II		20,696.00	20,696.00	100%
BENEFIT PROGRAMS SPEC II		30,180.00	30,180.00	100%
HUMAN SERV ASST III		27,560.00	27,560.00	100%
BENEFIT PROGRAMS SPEC I/II		28,746.00	28,746.00	100%
FAMILY SERV SPEC I		31,429.00	31,429.00	100%
BENEFIT PROGRAMS SPEC I/II		28,748.00	28,748.00	100%
<b>TOTAL</b>	<b>1,663,165.40</b>	<b>1,842,187.80</b>		